2019 ANNUAL REPORT

FOOTBALL VICTORIA

CONTENTS

PRESIDENT'S REPORT	4
CEO'S REPORT	10
FINANCIAL REPORT	18
OUR CLUBS	24
FACILITIES & INFRASTRUCTURE	28
ENJOYING OUR GAME	32
PROMOTING OUR GAME	36
OUR PEOPLE & VALUES	40
PARTICIPATION	44
COMMUNITY FOOTBALL	52
NATIONAL PREMIER LEAGUES	64
FFA CUP & NPL NATIONAL SERIES	74
REFEREES	78
COACHING	82
REGIONAL	86
TALENTED PLAYER DEVELOPMENT	94
LIFE MEMBERS	98
BOARD & MANAGEMENT	102
COMMUNITY IN BUSINESS	108
THANK YOU	113

PRESIDENT'S REPORT

RESPECT
the Game

PRESIDENT'S REPORT

THE 2019 ANNUAL REPORT WAS FINALISED PRIOR TO THE ONSLAUGHT OF THE SINISTER COVID-19 PANDEMIC. THE DEVASTATING GLOBAL IMPACT IS BEING FELT SOCIALLY AND ECONOMICALLY, ACCOMPANIED BY UNCERTAINTY FOR THE FORESEEABLE FUTURE. AUSTRALIA, VICTORIA AND FOOTBALL ARE NOT IMMUNE AND HAVE ALSO BEEN MATERIALLY AFFECTED.

Football Victoria (FV) and Football Federation Australia (FFA) have taken decisive action to temporarily suspend the 2020 season. This is to restrict the spread of the virus amongst our 355 clubs throughout Victoria and protect the wellbeing of all players, fans, officials, staff, volunteers and their own communities.

However during these troubled times, despite the significant financial impacts to our football economy and entities, we are committed to working harder than ever with you to restore football for the joy it brings us every week with our families and friends and the benefits it offers our physical and mental wellbeing. In fact, we will emerge bolder and more ambitious than ever before.

On behalf of the FV Board, management and staff, I wish to sincerely thank the countless volunteers, parents and sponsors for their energy, generosity and devotion to their clubs and the beautiful game. We are standing by your side.

2019 IN REVIEW

The magic of football is occurring in more places with more people and more often throughout Victoria and Australia. This is because our football clubs provide a welcoming environment for children, adults, families and friends, old and new, to participate.

As the governing body for football in Victoria, we acknowledge our responsibility to provide access for every person who wishes to play. We are obliged to try and do more with less, to address a complex and ever-expanding range of issues and do so more quickly than ever before. The difficulties of achieving this mission are significant, as no single organisation can orchestrate solutions alone in complex environments. This is why our club partnerships are critical and remain our highest priority.

Our FV Club Ambassadors are working every week directly with each club to solve problems and implement the FV Club Engagement Program (CEP) which is now being deployed nationally by the FFA. The CEP provides a support framework to assist clubs structure their governance, identify and define their unique local challenges and establish collaborative action plans with FV. Ultimately all clubs together with FV can help make football more accessible so more Victorians can live and love football for life.

Importantly, this includes indigenous Victorians, whose lands provide the 900 pitches on which we have the privilege of playing our sport. We are continuing with our Reconciliation Action Plan as a sign of respect for the enduring presence of the Aboriginal culture and spirit.

More recent history has immigration playing a role in Victoria's story. Football is intrinsically multicultural as it is uniquely embedded in everyone that has chosen Victoria as their new home. It goes to the heart of the responsibility that football carries in our suburbs, especially for our more marginalised groups, including newly arrived families and refugees, CALD communities and all abilities athletes and carers. A football club provides a critical local platform for profound social impacts, such as physical health and companionship for multiple generations and cultures to thrive.

The Directors Report sets out our guiding principles and performance metrics for 2019 within the FV FootbALLways Strategic Plan. Our focus remains on tackling the acute infrastructure deficit of facilities and grounds that are desperately needed to meet the current demand and projected growth. In particular, greater prioritisation of female specific requirements is necessary to provide access to women and girls taking up and enjoying the game of football in increasing numbers.

Furthermore, we are committed to investing in promoting access, opportunities and pathways, as well as the profile of the game in Victoria. We take enormous pride in the success of innovative programs such as Soccer Mums, GO Sevens and Walking Football in new markets; securing facilities; or the organisation of a fresh tournament.

However, as we reflect on our core football pillars, we must also consider the significant economic and social pressures underway in our broader community and environment, which are increasing in volatility and ambiguity. Notwithstanding that, we do know our clubs are adapting as best they can by drawing on limited resources and reserves of goodwill to meet the increasing demands of their communities in extremely competitive markets.

Whilst we are deeply committed to developing the capability of our clubs, the challenge falls back to FV to not only manage our steady incremental growth, but seek ways to enhance and expedite progress. We are conscious of complementing the discipline and stability of the bold FV FootbALLways Strategic Plan with a flexibility to respond decisively when required.

As we contemplate these challenges, FV is tasked with developing our agility to rapidly learn, innovate, explore and evolve opportunities back into the core functions of FV, so we can accelerate the benefits for our clubs and the entire Victorian football ecosystem.

NATIONAL

The benefit of the substantial governance reforms across FFA in 2018 as a result of the Congress Review Working Group (CRWG) Report is a more representative and empowered national stakeholder framework, consistent with the FIFA Statutes. These reforms materially impacted the FFA Constitution which, together with a range of further ongoing modifications, will influence the enhancement of the FV Constitution.

However, one further major reform still to be resolved is the revised structure for the professional leagues, including the A-League, W-League and Youth League. This task has fallen to the New Leagues Working Group (NLWG) which published the NLWG Recommendations in June 2019, with the formal agreements currently under negotiation and slated to be completed by June 2020.

Furthermore, the National Second Division Working Group (NSDWG) published a White Paper in 2019 to advance the progress towards a fully connected Australian football competition framework.

FV continues to be an active member of the NLWG and NSDWG as it was throughout the CRWG process in 2017 and 2018, as well as a willing and consistent contributor to the ongoing national conversations in pursuit of improving outcomes for Australian football.

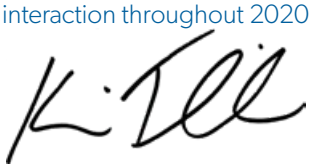
The year ahead also provides football in Australia with remarkable opportunities, including pursuing our dream of a new state football centre and world-class Home for the Matildas, lodging a strong bid for the 2023 FIFA Women's World Cup and leveraging the success of our youth and senior national teams to qualify for the AFC Cups, FIFA World Cups and Tokyo Olympics.

CONCLUSION

I extend my appreciation to the FV Members and Standing Committees who carry the responsibility for the governance of our sport, together with the indefatigable staff of FV for their professionalism and dedication.

I also wish to personally acknowledge the tireless contribution of my fellow Board Members, in particular Vice President Antonella Care and Football Committee Chair Sezar Jakupi. I also wish to thank Hanife Ymer for her dedicated service and welcome both Azmeena Hussain and Harry Zaitman as elected Directors and Lee Sammartino who was appointed to the Board in late 2019.

FV is grateful for the shared commitment of the Victorian football community and we look forward to our continued interaction throughout 2020 and beyond.



KIMON TALIADOROS

PRESIDENT

GEAR
LARAMY

CEO'S REPORT

1966
PVFC
BUSINESS
FOOTBALL VICTORIA
AAA
ASON PASS 2019
011

CEO'S REPORT

A FOOTBALL FUTURE FOR VICTORIA...

Football in Victoria is in great shape. As demonstrated by our participation figures for 2018 and 2019, more Victorians than ever before are playing the game they love.

In 2019 total participation grew by another 29 per cent to 456,604 participants, on top of the 24 per cent growth experienced in 2018. Outdoor participation rates through Miniroos, Miniroos Kick-Off as well as Youth and Senior participation, grew by 9 per cent to 75,998 participants. And, importantly, the total number of women and girls playing the world game, (including Outdoor, Futsal and Social) grew by an astonishing 50 per cent to 23,549, proving a key driver in our sport's growth.

The growth is a testament to everyone connected with our great game.

It's due in no small part to the progress we have made as a sport over the past 24 months and the way our clubs and volunteers have responded and contributed to this achievement.

And, while it's fair to say we have achieved significant progress, I'm sure we have only just scratched the surface.

Our agenda to support the growth and development of our game in Victoria will be advanced through our strategic plan, FootbALLways - announced during 2019. The plan is about uniting, inspiring and enabling Victorians of ALL backgrounds and abilities to live and love football, for life.

This new four-year strategic plan is designed to ensure we deliver on today's priorities, while putting in place the key initiatives to sustain the game's growth well into the future.

FootbALLways outlines a clear focus in executing against our key strategic priorities which will support the medium to long-term growth and prosperity of our game. It is for this reason that FV has made vital strategic investments to be able to embark on this strategic journey and stimulate our growth model even further.

At the core of this plan and growth strategy are:

OUR CLUBS

The obsession for the growth and sustainability of our clubs is supported and driven through the Club Engagement Program, and our significant investment in deploying Club Ambassadors throughout Victoria.

This is about the ongoing support and prosperity of our 355 member clubs, on behalf of their local communities and their dedicated network of volunteers, to enable them to thrive while providing exceptional experiences to ALL.

Since embarking on the Club Engagement Program, we've experienced a growth in 3-star rated clubs to 5-star rated clubs at over 45%, with the growth in 5-star rated clubs increasing from 3% in 2018 to over 10% in 2019.

With the extraordinary growth our game is experiencing in participation, it's crucial that FV plays a leading role with its clubs in capacity building, which in turn, will ensure the participation experiences continue to improve.

FACILITIES & INFRASTRUCTURE

To support growth, our game requires new facilities at all levels. Some 420 new full-size pitches are needed across Victoria by 2026, to meet current demand.

We've led the way nationally with a comprehensive facilities and infrastructure audit, including a full-scale strategy and a compelling data-driven narrative to address the chronic under-investment in our sport's facilities.

The message is getting out, and we've demonstrated to Governments at all levels that tens of thousands of participants are being turned away from football clubs each year because of the current facilities shortage.

Pleasingly, since embarking on our strategy, we've unlocked almost $240 million in local, state and federal

government funding which, to date, translates to 50 completed full-size equivalent pitches and 30 more pitches currently in progress.

In addition to this, the Victorian Government also recently announced the $20M funding from the extended World Game Facilities Fund which will be rolled out over the next four years. To date, we have identified more than 70 projects across Victoria, which we believe will benefit from this fund.

During 2019, we also progressed our plans to build a new and modern State Home of Football and Home of the Matildas. This facility will be a national training centre for the Matildas and also for FV's development pathways and elite competitions.

We were successful in securing a funding commitment from the Federal Government of $15 million towards this exciting project. We've also completed the State Government-funded feasibility study which has been submitted for funding consideration with the view of being able to commence Phase One of the project within the foreseeable future.

This level of investment in our game is unprecedented. It marks a great step forward in delivering improved facilities and much-needed football infrastructure across the community, particularly as the game continues to experience strong growth at all levels, especially among women and girls.

But, while the funding boost is welcome, there's still much more that can be achieved.

This will take a sustained investment in the facilities and advocacy strategy and, as a football family. We're doing our best as football's representative, and we have called on the whole Victorian football family to be involved as one.

To date, FV has invested some $1 million in our lobbying and advocacy efforts and seen around $240 million in new funding. We've been able to do this because of our strong financial position, which has provided us the platform to embark on our growth strategy.

We're allocating a significant amount of our 2020 and future budgets towards the next stage of our campaign for local facilities funding. We've also introduced a small, short-term, interim levy for all participants, to give us extra momentum to bring in more funding over the coming years. Whilst the levy is slightly different for players in each competition, the average impact per player on registration fees across all competitions is around $10 annually.

ENJOYING OUR GAME

We want to provide the best opportunities for ALL Victorians to access and enjoy our football programs, competitions and pathways.

To this end, we recently completed detailed reviews of our key competitions (Men's and Boys' as well as Women and Girls'), to enhance our structures, ensure our participants are enjoying the game, and to strengthen our development pathways.

We are proud to have introduced our Emerging Matildas program to help nurture more talented Victorian women and girls aged between 17-20 and their chosen journeys. The success of the 2019 program will see the positive progression to a full-time program in 2020. It's another key part of our strategy to achieve the long-term target of 50/50 gender participation balance across all facets of our great game by 2027.

The 2019 NTC Girls Challenge saw the Victorian U17 squad crowned National Champions. The 2019 FFA National Youth Championships for Girls saw the U15 Victorian side finish runners-up with a Victorian player taking out the U15 Player of the Tournament. Seven Victorian Girls were selected into the Junior Matildas (U17) and Young Matildas (U20) camps, with six players going on to represent Australia.

The annual FFA National Youth Championships for Boys' final standing saw the U13 Victorian Metro in 1st place, U13 Victorian Country 2nd place, U14 Victorian Metro Blue 2nd and White in 3rd place. Two Victorians won individual awards for the U13 Goalkeeper of the Tournament and the U13 Player of the Tournament.

PROMOTING OUR GAME

Promoting our game is about Football for ALL - to increase our engagement and advocacy of football, and to change perceptions and promote positive outcomes.

As part of this strategic focus, a range of new programs have been put in place to provide opportunities for people to access the game, including Walking Football, GO Football, Soccer Mums, Aboriginal and Torres Strait Islanders, LGBTIQ+ and multicultural programs. We introduced a new social platform, GO Football, to attract the social player segment, which will be delivered through clubs as key deliverers and providing them with an opportunity to deliver programs all year round.

Our Community in Business network proved to be a significant platform in 2019 to unite all football stakeholders – clubs, businesses, media and government and further showcase our great game to the broader sports community.

In 2019, we also announced a 'game-changing' broadcast deal for our National Premier Leagues competitions in Victoria. As part of a three-year deal, the broadcast arrangement sees an extraordinary 574 total matches broadcast, live and free to fans on FV's NPL Victoria YouTube and Facebook platforms. This included all NPL Victoria Men's matches, all NPL Victoria Women's, all NPL Victoria Men's U20 matches and one selected match per week in each of the NPL Victoria NPL 2 East and NPL 2 West. This achieved an average of more than 35,000 viewers per week, a figure expected to rise in 2020.

Our season culminated in a nine-hour live broadcast of the NPL Victoria Grand Final Senol Triple Header from AAMI Park in September, which achieved a reach of more than 111,000 and viewership of 75,000+, earning it a finalist nomination in the 2019 Victorian Sport Awards.

I'm proud that Victoria continues to lead the way in our efforts to promote and grow football broadly, and we will continue to evolve this strategy to harness the growing interest in our game and provide sufficient media platforms for more people to consume our product and the stories it produces.

OUR PEOPLE

As an organisation, our focus on people, culture and values has remained strong. We recently realigned roles in our organisational structure and introduced formal performance and development planning, measures, reviews and calibration.

Over the past 12 months, all staff attended a series of workshops to incorporate FV values across all aspects of the workplace and to ensure Respect, Integrity, Unity, Leadership and Inclusiveness remain a daily priority.

As CEO, I'm privileged to be a Change Our Game Champion through The Office for Women in Sport and Recreation. My role is to influence change, not only at FV but throughout the broader sport sector. FV's target of 50/50 gender balance by 2027 requires the most senior sports administrators around the country making a conscious mental shift to develop women leaders at all levels in our game – players, coaches, referees and administrators. I plan to lead this change as we have clearly outlined in our strategic plan that Women and Girls is a key focus area and integrated within all our strategic pillars.

The below table outlines our gender breakdown across Board, Senior Management, Staff, Members and Standing Committees.

POPULATION	FEMALES	MALES
Football Victoria Board	3 (43%)	4 (57%)
Executive Leadership Team (excluding CEO)	2 (50%)	2 (50%)
Full time and part time employees	19 (30%)	44 (70%)
Zone Representatives	5 (22%)	18 (78%)
Standing Committees	12 (27%)	33 (73%)
TOTAL	41 (29%)	101 (71%)

With our renewed strategic direction, we've focused on delivering high-quality programs, benefits and services to clubs and participants across all FV sanctioned competitions and social programs. We remain committed to making football accessible to as many people as possible, thereby increasing participation at all levels of the sport, particularly among women and girls and those from our many multicultural communities showcasing the true diversity of our game.

During the year, we also launched our Respect the Game campaign where all 355 clubs signed a pledge to call out behaviour that undermined the pledge and drive a greater culture of respect within our football community. We have the collective responsibility to ensure that all our participants are enjoying our game and always respect each other. This extends to players, coaches, referees, officials, volunteers and families.

LOOKING FORWARD

We'll continue to work in the best interests of the Victorian football family to ensure the sustainable and responsible growth of our game. We have a clear commitment to supporting our clubs and growing the game on behalf of thousands of people who take to football pitches every season – year in, year out.

In closing, I'd like to thank the Members, Standing Committees and Board of FV for their support - particularly the Executive Leadership Team and staff and volunteers, who are dedicated and committed to the cause and the exciting strategic direction we are taking. Of course, our gratitude also must go to our 355 member clubs and ever-growing football community (including, players, coaches, referees, administrators, volunteers and extended families) for making our sport the fastest growing team participation sport in this state.

Sincerely yours in football

PETER FILOPOULOS

CHIEF EXECUTIVE OFFICER

#LIVELOVEFOOTBALL

OUR PLAN

FOOTBALLWAYS

FOOTBALL VICTORIA

OUR PURPOSE

INSPIRE AND ENABLE ALL VICTORIANS TO LIVE AND LOVE FOOTBALL FOR LIFE

OUR VISION

FOOTBALL FOR ALL, ANYWHERE, ANYTIME

OUR PILLARS

OUR CLUBS	FACILITIES AND INFRASTRUCTURE	ENJOYING OUR GAME	PROMOTING OUR GAME	OUR PEOPLE
Enabling our clubs to thrive while providing great experiences to ALL	Expanding and improving facilities of ALL types and providing infrastructure to increase access, utilisation and sustainability	Provide the best opportunities for ALL to access and enjoy programs, competitions and pathways	Increase engagement and advocacy of football to change perceptions and promote positive outcomes	Provide our people with continued opportunities to develop and be leaders for culture, high performance and social change

OUR FOCUS

- WOMEN & GIRLS
- FINANCIAL SUSTAINABILITY
- INFLUENCE & ADVOCACY
- BEST PRACTICE GOVERNANCE
- LIVING OUR VALUES & BEHAVIOURS

OUR VALUES

RESPECT | INTEGRITY | UNITY | LEADERSHIP | INCLUSIVE

2019 VIC SUMMARY

FOOTBALL VICTORIA

TOTAL PARTICIPATION
456,604

29% GROWTH ON 2018

WOMEN & GIRLS PARTICIPATION
23,549

48% growth on 2018

INCLUDES OUTDOOR, REGISTERED FUTSAL & SOCIAL

HYUNDAI A-LEAGUE · Westfield W-LEAGUE

TOTAL PARTICIPATION
209,213

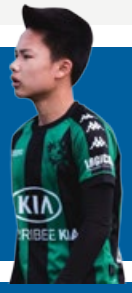
44% growth on 2018

INCLUDES SCHOOLS, COMMUNITY EVENTS & PROMOTIONAL EXPERIENCES

OUTDOOR AFFILIATED FOOTBALL

75,998
PARTICIPANTS

355
CLUBS



60,292
MALE
(79% OF TOTAL)

15,691
FEMALE
(21% OF TOTAL)

MINIROOS
31,822
PARTICIPANTS

81% MALE 25,909
19% FEMALE 5,904

YOUTH
27,560
PARTICIPANTS

77% MALE 21,322
23% FEMALE 6,233

SENIOR
16,616
PARTICIPANTS

79% MALE 13,061
21% FEMALE 3,554

2,601
REGISTERED COACHES
90% MALE
10% FEMALE

1,421
REGISTERED REFEREES
89% MALE
11% FEMALE

2,438
VOLUNTEERS
58% MALE
42% FEMALE

SPECIFIC DIVERSITY AND INCLUSION PROGRAMS
5,167

Includes programs specifically for Cultural and Linguistically Diverse Communities, Aboriginal and Torres Strait Islander & All Ability participants

OTHER FORMATS

47,725 SCHOOL PROGRAMS
+
89,982 SCHOOL COMPETITIONS
=
SCHOOLS TOTAL
137,707
PARTICIPANTS

FUTSAL
40,805
PARTICIPANTS
55%
growth on 2018

84% MALE
16% FEMALE

SOCIAL
37,290
PARTICIPANTS
383%
growth on 2018

80% MALE
20% FEMALE

COMMUNITY EVENTS & PROMOTIONAL EXPERIENCES
153,177
PARTICIPANTS

**Total numbers include male, female and gender unspecified*

adidas
NATIONAL PREMIER LEAGUES
Victory
metricon
adidas
adidas

FINANCIAL REPORT

ALPHA GEAR

FINANCIAL REPORT

OPERATING RESULT

The net deficit of FV for the financial year amounted to $813,966 (2018: Deficit $530,943). This included non-cash items with the net cash outflow for the year being $325K.

The result above included cash costs of $274K for one-off restructuring and $878K of strategic and growth initiatives (further detail below in the Review of Operations).

The underlying operating result was a surplus of $529K.

REVIEW OF OPERATIONS

Review of Strategy

The investment in growth initiatives and projects commenced in FY18 and has been funded from the cumulative surpluses generated by FV in recent years. FY19 represented the second planned year of investment in strategic initiatives to support the sustainable growth of football in Victoria.

Prior to last year's AGM, the Board published its strategic plan – FootbALLways – to consolidate and extend the commitment to pursue FV's growth priorities through to 2022. The financial forecast and growth plan that maps out the medium-term growth and fiscal outcomes through this period has also been completed.

FY20 and beyond are forecast to return to a surplus, net of existing strategic investments.

FV revenue has increased substantially over the last three budgets – $5.3m representing growth of 46.6%. We also note that more than 50% of that revenue growth comes from sources other than registration and team entry fees – e.g. grants, broadcast rights, events and commercial sales. This revenue growth allows FV to increase re-investment in the game to achieve a sustainable future growth model.

Our confidence to support these strategic investments is underpinned by a strong and solid balance sheet, with over $4m in cash reserves and the underlying sustainability of FV's core operations (see Extract 1, next page). For example, the core operations returned a surplus of $529K in FY19 and are budgeting a surplus of over $2m in FY20 (see Extract 1, next page).

EXTRACT 1

UNDERLYING FINANCIAL SUSTAINABILITY

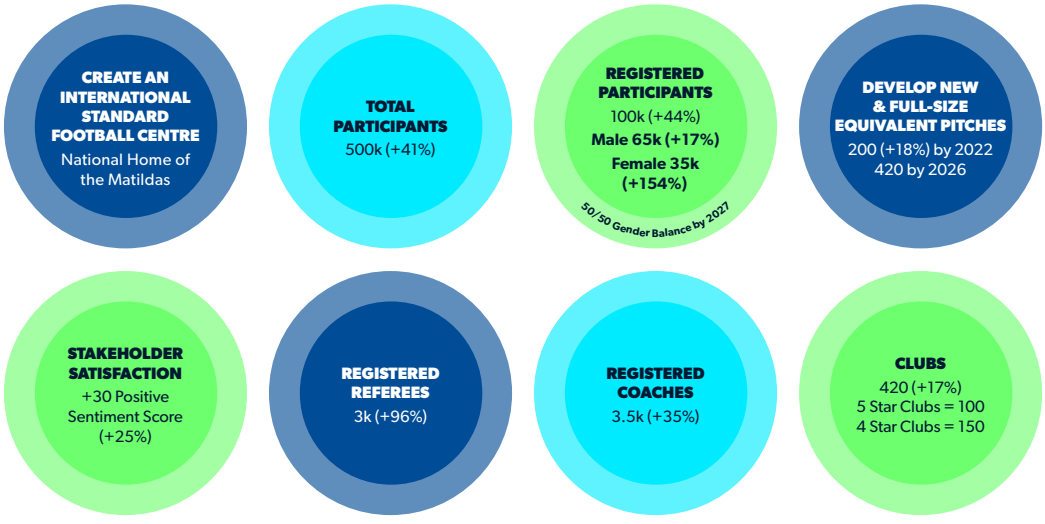
	BUDGET 2020	ACTUAL 2019	BUDGET 20 VS ACTUAL 19	BUDGET 20 VS ACTUAL 19 %
Total Operating Income	15,964,020	13,375,469	2,588,551	19%
Total Operating Expenses	13,938,575	12,846,690	1,091,885	8%
Core Operating Surplus	**2,025,445**	**528,779**	**1,496,666**	**283%**
Growth Initiatives	(188,994)	0		
Emerging Matildas	1,740	(29,916)		
GO Football				
	(187,254)	(29,916)		
Growth Projects	(675,450)	(665,000)		
Club Ambassadors	(663,750)	(213,000)		
Facilities & Advocacy				
	(1,339,200)	(878,000)		
Operating Surplus / (Deficit)	**498,991**	**(379,137)**	**878,178**	(232%)
Depreciation	(383,619)	(434,829)		
Net Surplus (Deficit)	**115,373**	**(813,966)**	**929,339**	(114%)

The growth initiatives are foundational to the medium to long-term prosperity of the game in Victoria. Extract 2 below from the FootbALLways strategy document sets out the FV budget with clear targets, supported by regular, detailed reporting to ensure ongoing accountability and performance management.

EXTRACT 2

GROWTH INITIATIVES AND TARGETS

OUR TARGETS



FY20 GROWTH INITIATIVES AND PROJECTS

GO FOOTBALL

Social football platform

- Drive growth in social football – including Unite our Game strategy
- Club revenue development model – 70/30 split
- Website and payment gateway launched

EMERGING MATILDAS

Women & Girls Talent Pathway

- Free development program for identified individuals
- Assumes coaching contracted externally – total cost $80k
- Program committed

CLUB AMBASSADORS

Obsessive Club Development

- Refined focus and reporting
- 4 key priorities:
  1. CEP
  2. Women & Girls
  3. Facilities & Advocacy
  4. GO Football

FACILITIES & ADVOCACY

New and existing facility development and funding

- Underpins growth
- Home of Matildas
- Focus on facility audit tool – Council advocacy
- New reporting mechanisms

FY20 BUDGET

The FY20 Budget is expected to return FV to a modest surplus financial position. Surpluses are also forecast over the remainder of the FootbALLways period - available to be reinvested back into the game - with the ultimate aim of ensuring every person that wishes to play can do so in Victoria.

The alternative to specific strategic growth investments, in our view, will mean that the physical infrastructure and capability of the football platform cannot develop at the required rate to meet current and future demand and quality.

The FV FootbALLways Strategic Plan sets out the method by which FV is guiding the sport of football in Victoria.

Whilst FV has funded these growth investments from its cash reserves in FY18 and FY19, this cannot continue indefinitely. Therefore, FV introduced a Facilities Levy to subsidise the considerable investment required to achieve the necessary increase in new grounds and facilities required. Thus far:

- FV has unlocked in excess of $240m in government funding, delivering 84 new pitches and is tracking a further 70 projects. However, the target of 420 new pitches over the next six years remains a significant task.
- The Federal Government has committed $15m towards funding the future Home of the Matildas.
- FV is seeking to establish a state centre to secure the medium to long-term administration and high-performance centre for Victorian football.

More sustainable and capable clubs are a high priority detailed in the strategic plan. This is necessary to support the growth in participation and across traditional and new football formats, together with meeting the needs of a more diverse football community. The investment made over the last two years in programs distributed through our Club Ambassadors Program is delivering substantively in relation to these objectives, for example:

- Growth in participation over the last 2 years of 24% in 2018 and 29% in 2019.
- Through the Club Engagement Program, the capability growth in 3 Star to 5 Star clubs is over 45% with the growth in 5 Star clubs to over 10% (from 3% in 2018). This program has now been adopted by the FFA and is being implemented nationally.

Our commitment to striving for a 50/50 gender participation balance remains a priority for FV, with a multidimensional strategy that includes:

- Club Ambassadors working with each of the 355 clubs to develop, enhance and support female programs.
- Continuing to foster a pathway for aspirational clubs through the NPLW, VPLW and players through the Emerging Matildas program.

We also maintain a strong commitment to enjoying and promoting our game and are rolling-out several improvements and initiatives for the 2020 season, including:

- Game day – investment into key areas including match commissioners and enhanced marshalling standards.
- Culture – various programs including drug education and testing, gambling education and referee education (respect the game).
- Referee program – a focus on continuing to improve referee services including reviews of all games and increased communication with clubs.
- Compliance – match commissioner reporting and regular audits on standards.
- Greater promotion of our game through broadcasts, videography resources and enhanced media presence.

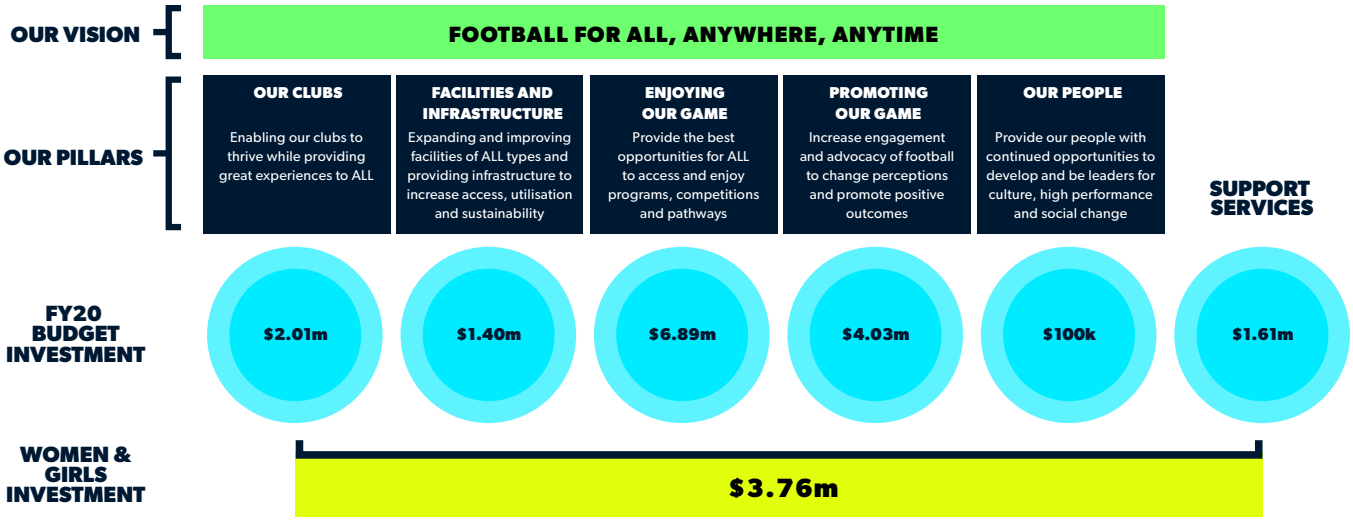
Finally, FV is focussed on attracting, developing and retaining the best staff to service the game, its clubs and constituents in Victoria, as well as identifying and developing the leaders in our clubs, associations and regions.

Our people are better able to collaborate, plan and implement important improvements, such as the introduction of the recent Junior Boys competition with the Women's competitions to follow next year, along with the introduction of the GO Football platform for clubs in 2020 and beyond.

Below is an extract from the FY20 Budget in support of the above.

EXTRACT 3

FY20 BUDGET ALIGNMENT TO FOOTBALLWAYS



The FV Board remains committed to our game and the growth required to support its ongoing prosperity.

We thank all Victorian and national football stakeholders for the opportunity to serve our game and look forward to reporting positive results throughout the years ahead.

FOOTBALLWAYS
OUR CLUBS

KIA

OUR CLUBS

ENABLING OUR CLUBS TO THRIVE WHILE PROVIDING GREAT EXPERIENCES TO ALL:

- Fostering great club & inter-club culture while supporting our clubs' plans & aspirations
- Continual education opportunities for club members
- Providing better participant experiences
- Ensuring club prosperity
- Outstanding customer service to our members
- Defined best-practice club systems & processes
- Demanding exemplary behaviour from ALL football stakeholders

MEASURING SUCCESS:

- Annual stakeholder satisfaction surveys
- Retention statistics
- Number of training courses conducted
- Number of workshops conducted
- Club attendance at annual conference
- Number of complaints
- Issue resolution times
- Code of Conduct acceptance
- Number of club ambassador visits
- Actions completed on-time and in full
- Improved club star ratings

CLUB AMBASSADORS

Since the formal rollout of the full Club Ambassador program in April 2018, FV has gained significant learnings and insights into the service requirements our clubs want and need. It became evident that the priority for the clubs, at certain times of the year, is for the Club Ambassadors to simply be there to help them. This Customer Service focus is genuinely required throughout the primary football season (April to September), as our clubs deal with fixturing, registrations, facilities, membership and associated issues.

In order to ensure greater clarity of function to the Club Ambassadors and increase the measurability of their output and performance, expectations were established to ensure relevant focus and effort related to relevant Club needs; importantly these measures also linked directly to FootbALLways and the Clubs and Communities Departmental Strategy.

This provided confidence for the Club Ambassadors to focus on Customer Service during the key winter season, with focus on Strategy designated for the off-season. Further focus on programs and campaigns was ongoing throughout the year.

Our Club Ambassador team delivered over 4,000 key visits and calls to our 355 Clubs, Regional Associations, LGAs and RSAs and through this effort were able to support the number of 5 Star Clubs increasing from 12 in 2018 to 38 by the end of 2019. We were thrilled to recognise the following 5 Star Clubs at the President's function at the Senol Triple Header at AAMI Park in September:

Altona City SC
Aspendale SC
Ballarat City FC
Bayside United FC
Berwick City SC
Brighton SC
Brunswick City SC
Casey Comets FC
Chelsea FC
Collingwood City FC
Coonans Hill SC
Craigieburn City FC
Dandenong City SC
Dandenong Thunder SC
East Gippsland United FC
Essendon Royals SC
Fawkner SC
Glen Eira FC
Green Gully SC
Hampton Junior SC
Maribyrnong Swifts FC
Moreland City SC
Mount Martha SC
North Caulfield Junior & Women FC
Sandringham SC
South Yarra SC
Spring Hills FC
Thomastown Raiders FC
Whittlesea Ranges FC
Williamstown SC

Langwarrin SC also reached this milestone in October 2019.

These following clubs joined our 2018 recipients:

- Brimbank Stallions FC
- Calder United SC
- Keilor Park SC
- Moreland Zebras FC
- Myrtleford Savoy SC
- Pascoe Vale FC
- Wangaratta City FC

FV was extremely proud when the value of our Club Engagement Program was recognised as playing a key role in the launch of FFA's National Club Development Program (NCDP) on September 24, 2019. The NCDP is an enhanced version of the previous National Club Accreditation Scheme (NCAS), introduced in 2012, and provides clubs with an on-line development platform that allows them to answer a series of questions regarding all facets of their football club. Its specific aims are to:

- Improve processes and controls of affiliated community clubs
- Assist member federations and governing bodies to better support clubs
- Improve the efficiencies of the sport
- Establish benchmarks of success across Australia
- Improve player retention

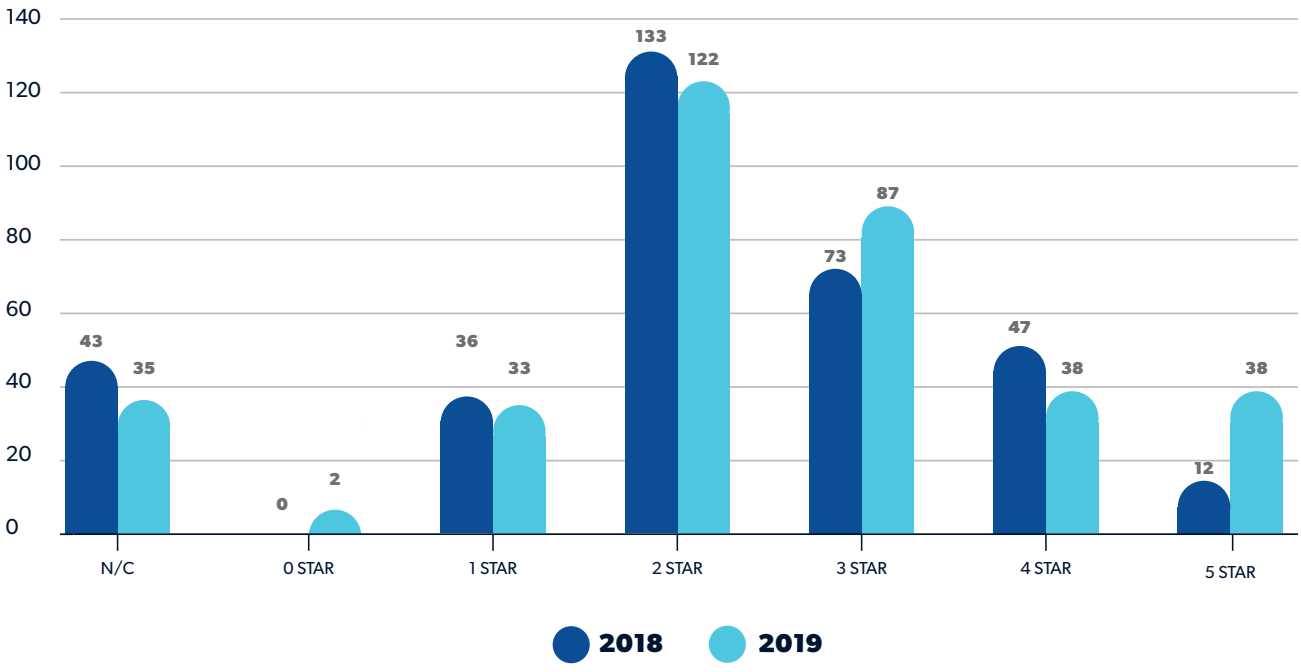
The topics covered within the program are accompanied by an on-line resource library that provides clubs with the tools to up-skill and offer assistance from their governing body. These resources will develop over time with the continuing input from all levels of football.

When launching the NCDP, ex FFA Chief Executive David Gallop said: "The framework for the program has been built on the overwhelming success of FV's Club Ambassador Program, which saw 95% of 355 clubs participate. FFA congratulates FV and the clubs on their work in this space."

FV CEO Peter Filopoulos said: "Ensuring our clubs are strong, vibrant and delivering great experiences is a core strategic pillar of FV to grow the number of participants of all ages, genders and abilities in our great game.

"Over the past two years in Victoria, we have invested heavily in directly engaging clubs with Ambassadors and providing them with a framework like the NCDP to drive this agenda across the state. We therefore welcome the NCDP being rolled out nationally by the FFA."

CLUB ENGAGEMENT PROGRAM



FOOTBALLWAYS FACILITIES & INFRASTRUCTURE

FACILITIES & INFRASTRUCTURE

In 2019, FV continued to build on the success of the Facilities and Advocacy program – supporting and driving the State Facilities Strategy that was released in 2018. That strategy highlighted the need for a further 420 full size equivalent (FSE) pitches across the state and a range of other infrastructure needs, including a substantial requirement for female-friendly change rooms to support the burgeoning women's game.

It is pleasing therefore to be able to report that current funding commitments of almost $240m have been secured across a range of projects.

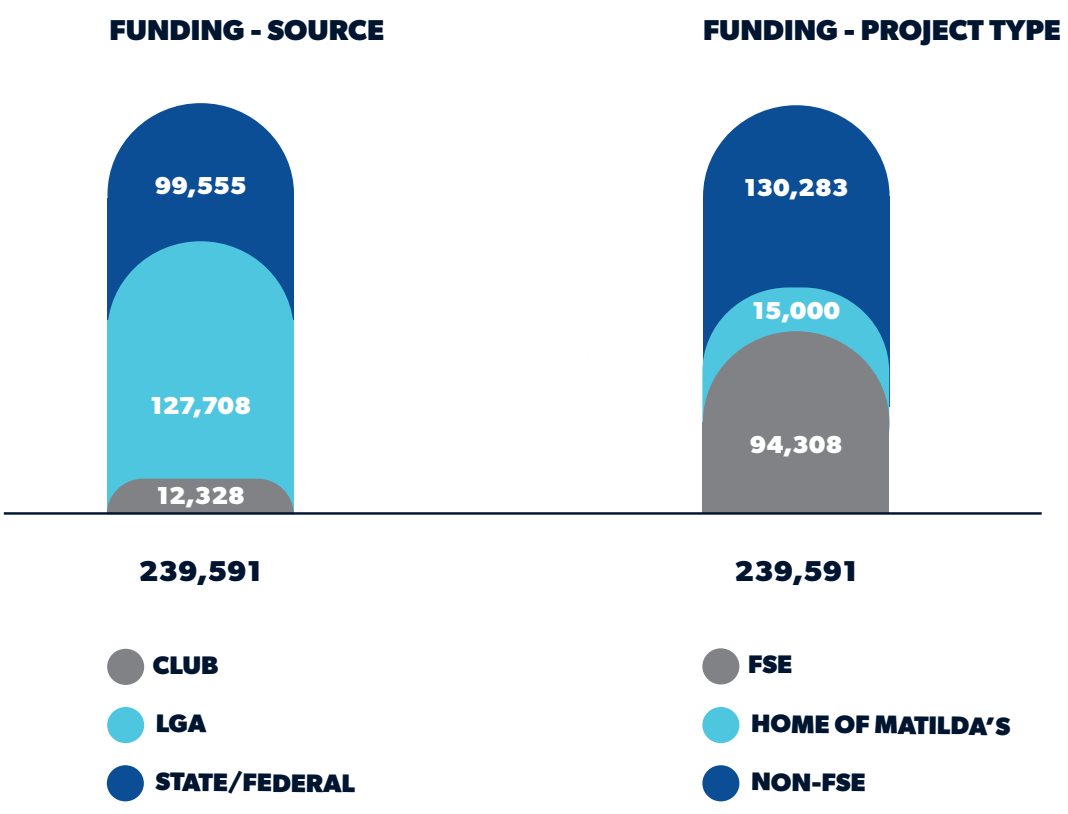
As outlined in Figure 1 below, $130m has been secured for female friendly change-rooms, buildings and ground improvements and for business cases and facilities planning. A further $94m has been secured against the target of 420 new FSE pitches – this includes new pitches, lighting and synthetic upgrades, all of which assist in meeting the demand for facilities.

We would like to thank our funding partners at Federal, State and Local Government levels who are supporting Football infrastructure projects at an unprecedented level.

FV would also like to acknowledge the hard work and support provided by our clubs – often including a financial contribution - who have advocated for and driven these projects.

FIGURE 1

COMMITMENTS & PROMISES ($'000s)



A foundation stone of the Facilities and Advocacy program has been the establishment and expansion of the State Government's World Game Facilities Fund (WGFF). The second round of the fund was announced in 2019 as a $20m, four-year fund to support our game. Applications to the fund closed in March, with 34 projects with a total cost of over $51m supported by FV. Given the $20m fund is spread over 4 years, it was fantastic to be able to put forward so many 'shovel ready' projects for consideration. FV will continue to advocate for as many of these projects to be approved and funded as possible. Figure 2 summarises the applications submitted to the first year of this round of the WGFF. The outcome of the application process is expected in July 2020.

FIGURE 2

WORLD GAME FACILITIES FUND	AMOUNT
Funding Applications	$13,300,241
Matching Local Government funding commitment	$37,527,588
Corresponding Club funding commitment	$406,890
TOTAL PROJECT VALUE	**$51,334,719**
NUMBER OF PROJECTS	**34**

In addition to the 34 projects submitted, FV is currently tracking a further 70 projects which we anticipate will be submitted, once they are shovel ready, to future rounds of the WGFF. We continue to encourage clubs to speak to our team if they would like to progress their ambitions for their local facility.

A number of submissions were also made to the Local Sports Infrastructure Fund in February (see Figure 3 below) - in particular focussed on female-friendly change rooms.

FIGURE 3

LOCAL SPORTS INFRASTRUCTURE FUND	AMOUNT
Funding Applications	$3,929,000
Matching Local Government funding commitment	$11,209,000
Corresponding Club funding commitment	$195,000
TOTAL PROJECT VALUE	**$15,333,000**
NUMBER OF PROJECTS	**16**

While the results above are strong, significant work remains to achieve the targets set in the State Facilities Strategy. The funding related to full-size-equivalent pitches, while positive, will not see us achieve the 420 pitches needed to meet demand.

Accordingly, and following due consideration, FV put in place a Facilities Levy for FY20 to enable the additional resources needed to support further work in this space to ensure that we are not turning anyone away from football. Anecdotally, we believe clubs collectively have had to turn away 10,000 – 15,000 men, women and kids each year through a lack of facilities.

There are several key aspects to the strategy that underpins the Facilities and Advocacy plan that require this additional funding:

- Federal, State and Local Government bespoke advocacy programs with high level analysis and detailed evidence-based business cases to support any request.
- Data collection - FV has invested in a Facility Audit Tool that requires substantial work to populate so that we can approach Councils with a clear picture of not only the need for new facilities, but also the condition of, and opportunities that exist within existing facilities.
- Facilities Plans – resources to support clubs to develop a Facilities Strategy that is crucial in any funding submission.
- Facility mapping tools to understand trends, utilisation and growth areas.
- Club education and support in engaging productively with their Council.

At the core of FV's strategy is our desire to provide football for all, anywhere, any time, and a key enabler of this is the availability of facilities. The Facilities and Advocacy team will continue to work relentlessly to ensure that there is a significant return on the investment being made in this area.

FOOTBALLWAYS
ENJOYING OUR GAME

15
MIDWAY.

ENJOYING OUR GAME

PROVIDE THE BEST OPPORTUNITIES FOR ALL TO ACCESS AND ENJOY PROGRAMS, COMPETITIONS AND PATHWAYS:

- An appropriately resourced and high-performing Game Development Team
- Running great competitions
- Focus on women and girls football
- Increasing our footprint in schools
- Capturing participation from non-traditional formats (social and futsal)
- Investing in fixturing and competition management
- First class talent identification and development (coaches, players, referees, volunteers, staff)
- Creating a strong community, club and game day experience

MEASURING SUCCESS:

- Annual stakeholder satisfaction surveys
- Number of school participants
- Number of total participants
- Number of referees
- Number of accredited coaches
- Talent identified (players, coaches, volunteers, administrators, referees, staff)
- Churn statistics
- Number of fixture changes
- Number of referee 'no-shows'
- Actions completed on-time, in full
- Number of registered participants

PARTICIPATION IN NON TRADITIONAL FORMATS

FORMAT	FEMALES	MALES	TOTAL
MULTICULTURAL	585	2,244	2,829
INDIGENOUS	270	763	1,033
ALL ABILITIES	280	1,025	1,305
GIRLS ONLY PROMOTIONAL EVENTS	2,095	0	2,095
FUTSAL	6,549	34,256	40,805
SOCIAL/SUMMER	2,694	9,548	12,242
TOTAL	**12,473**	**47,836**	**60,309**

NUMBER OF SCHOOL PARTICIPANTS

	2019	2018	%CHANGE
TOTAL	**137,707**	**139,384**	**- 1.20%**

NUMBER OF TOTAL PARTICIPANTS

	2019	2018	%CHANGE
TOTAL	**456,604**	**352,798**	**+ 29.42%**

KEY INCREASES – 100,000+ CAME FROM IMPROVED PROGRAMMING/DATA COLLECTION IN:

- School Programs, Community Events & Match Days (HAL/WWL Clubs) + 63,008
- Futsal + 14,533
- Toddler Programs + 7,081
- Registered Players + 6,622
- Inclusion & Diversity Programs (Multicultural, Indigenous, AAA, Girls Only) + 6,328
- Social Competitions + 4,518

NUMBER OF REGISTERED PARTICIPANTS

FORMAT	2019	2018	% CHANGE
ALDI MINIROOS	27,335	23,507	+ 16.28%
ALDI MINIROOS KICKOFF	4,487	3,176	+ 41.28%
YOUTH	27,560	26,750	+ 3.03%
SENIOR	16,616	15,943	+ 4.22%
TOTAL	**75,998**	**69,376**	**+ 9.55%**

FOOTBALLWAYS
PROMOTING OUR GAME

PROMOTING OUR GAME

IN ADDITION TO PROMOTING VICTORIAN FOOTBALL THROUGH TRADITIONAL MEDIA, ON-LINE AND SOCIAL MEDIA PLATFORMS, 2019 SAW A POSITIVE STEP CHANGE IN NPL COVERAGE IN THE STATE.

All Victorian NPL, NPLW, NPL U/20s, selected NPL 2, FFA Cup and finals series matches were broadcast live and free on FV's Facebook and YouTube assets.

In all, more than 500 matches were screened to an average weekly viewing audience of between 35,000 and 55,000 – depending on the teams participating in individual fixtures and ties.

The showpiece event of the Victorian football calendar - the end of season Senol Triple Header at AAMI Park - was also broadcast live.

Wholly produced and broadcast by FV itself, the marathon nine-hour broadcast was an unprecedented commitment, delivering record audience viewing numbers for FV.

The broadcast attracted a milestone reach of 111,122 people and 78,515 views across the NPL and NPLW Victoria's Facebook and YouTube platforms, up 13.2% and 32.4% respectively.

Engagement was a strong 58% for the NPL Promotion/Relegation Playoff match between Dandenong Thunder FC and FC Bulleen Lions, a commanding 77.3% for the NPL senior men's Grand Final between Avondale FC and Bentleigh Greens SC and a remarkable 83% for the NPLW Grand Final between Calder United SC and FC Bulleen Lions.

The exceptionally broad reach of the broadcast into the Victorian football community was helped by the promotion leading up to the event and the quality of the broadcast. For the first time, the broadcast was promoted on SBS' The World Game platform to alert more members of the community to watch.

Experienced broadcaster and Fox Sports commentator host, Michael Zappone hosted the marathon alongside former Socceroos Sasa Ognenovski and Goran Lozanovski. Former Matilda's and Fox Sports presenters Melissa Barbieri and Kathryn Gill also featured in the Women's broadcast.

The Grand Final broadcast was a finalist in the 2019 Victorian Sport Awards in recognition of outstanding achievement in, or contribution to sport in Victoria.

FOOTBALLWAYS
OUR PEOPLE & VALUES

OUR PEOPLE & VALUES

We continue to build teams of people at FV with the passion, energy and commitment to inspire and enable all Victorians to Live and Love Football for Life.

Prioritising the organisation's culture, 2019 saw the development and subsequent introduction of a new set of values. Our values of **Respect, Integrity, Unity, Leadership, Inclusive** have now become an integral way of working and forms the basis of all of our performance planning, performance review and calibration processes.

2020 will see us continue to build our Employee Value Proposition (EVP) in the use of strategic hiring, expanding on the successful embedding of our values. Succession plans will be implemented for key roles across the organisation during 2020 with a gender balanced lens.

We seek to attract the right people by ensuring they understand the expectations of behaviours grounded by our values, balanced with technical expertise. In 2019, values workshops were attended by all staff and subsequent follow-up sessions took place across the organisation. A set of cultural symbols and artefacts to support and embed our culture and values were also introduced into the working environment.

In 2019, two key female staff members were also the successful recipients of Change our Game Scholarships. Structured development opportunities to support their career progression have been identified and will be executed upon utilising these funds.

Our commitment to the Change Our Game Program with our CEO as Change our Game Champion, continues to gather momentum with a number of key initiatives underway to achieve gender equity across the organisation. Progress on the action plan will be reviewed and reported to the Office of Women and Girls on a regular basis and includes:

1. Progressing to interview stage only when a gender equity shortlist of 50/50 has been achieved
2. A review of all policies to include gender equality and flexibility in the workplace
3. 'Listen and Learn' consultations co-facilitated by the CEO and Executive Manager People and Culture with all female staff members with a focus on organisational satisfaction, identification of career paths and development

In addition to ensuring we provide and appropriately fund learning and development opportunities for all staff, we recognize the changing landscape in sport across Australia and our commitment to educate on Child Safety. During 2019, all staff members and the FV board undertook training on the Child Safety standards conducted jointly by FFA and 'Not on My Watch.' All hiring interview scripts now include questions regarding child safety and motivations behind the desire to join an organisation committed to these standards. FV also has representation on the National Child Safeguarding Workforce chaired by FFA.

Our commitment to an organisational structure that delivers on our strategic plan has necessitated the creation of a number of new roles. This has facilitated both lateral and promotional internal movement as well as the opportunity to bring in external expertise. This balanced hiring approach enables us to recruit strategically, stimulate progressive thinking and build a high-performing, inclusive and well-regarded culture at FV.

FOOTBALL
VICTORIA
otballvictoria.com.au

PARTICIPATION

PARTICIPATION

FOOTBALL VICTORIA'S APPROACH TO COMMUNITY PROGRAMS IS INVIGORATING FOR ALL STAFF INVOLVED. WE BELIEVE THIS AREA OF THE BUSINESS DEMONSTRATES THE HEART OF OUR ORGANISATION AND IS A MEANINGFUL WAY TO REACH OUT TO OUR VICTORIAN COMMUNITY. IN 2019 WE HAD MUCH TO CELEBRATE.

MULTICULTURAL PROGRAM

TOP 20 NATIONALITIES - FV PARTICIPANTS

NATIONALITIES	PARTICIPANTS
Australia	59,283
United Kingdom	2,496
New Zealand	653
India	487
Afghanistan	376
Ireland	310
United States	294
South Africa	277
Sudan	240
Thailand	214
China	190
Pakistan	173
Italy	167
Germany	164
Iraq	162
Iran, Islamic Republic of	152
Malaysia	152
Singapore	148
Egypt	144
France	143

It has been a year of enhancing existing relationships and building new ones for FV's Multicultural Program. We thank the Victorian Government through the department of Premier and Cabinet for its financial support which enabled us to continue offering opportunities and programs for many of the under-represented communities in affiliated FV football.

Football in Victoria continues to grow and much of that growth comes through our multicultural sector. We embrace multiculturalism in Victoria as it enriches our state and in turn our game.

As Australia's and Victoria's population increases, we find that much of this growth comes from migrant sources as football is the world game. This presents us with a wonderful scenario, that most people settling in Australia are familiar with football and in many cases it's their preferred sport to assist resettlement. The future looks bright considering the below registered player numbers:

- Born in Australia - 59,283 (Many from migrant parents)
- Born outside Australia - 10,901

We continue to challenge ourselves to work with a large amount of community groups and expert providers to embrace opportunities and bridge the gap between our affiliated structured system and the many unaffiliated groups and individuals playing our game. To this end, we have worked closely with the following groups and, in some cases, entered a Memorandum of Understanding (MoU).

- Our three Hyundai A-League Clubs Western United FC, Melbourne Victory FC and Melbourne City FC – City in the Community
- Maurice Blackburn Lawyers
- African Australian Multicultural Employment and Youth Services
- Department of Premier and Cabinet
- Melbourne Chinese Soccer Association
- Brimbank Community Soccer Hub
- Football Empowerment
- Centre for Multicultural Youth
- Victorian Multicultural Soccer Association
- Ballarat City Football Club
- Australian Intercultural Society
- Vicsport
- Australian Islamic Centre of Newport
- Cultural Pulse
- Victorian Multicultural Commission
- Ethnic Communities Council of Victoria

Alongside Melbourne Victory and the Melbourne Chinese Soccer Association (MCSA), we continue to support the Unite-Cup which involved 20 teams participating within a male and female division. The Unite-Cup culminated in the men's final between Korea v Afghanistan prior to the Melbourne Victory v Sydney FC match on 24 January 2020. Congratulations to Afghanistan on their great win on penalties.

We demonstrate unity in our game through in-kind support, access to accredited referees and insurance for the following important community events:

- African Nations Cup Victoria 2020
- Unite-Cup 2020
- Interkultura
- Australian Somali Football Tournament
- Somali Week Tournament
- Nepalese Tournament
- Help Himalayan Citizenship ceremony
- Football for All Tournament
- United through Football
- Ethiopian Soccer Tournament
- Welcome to Football – Centre for Multicultural Youth
- African Australian Youth Cup

We again supported the Victorian Multicultural Commission, participated in Cultural Diversity Week by hosting a NPL Multicultural Themed Round and represented FV at the Premier's Gala Dinner.

We thank FFA for leading our joint funding submission for Walking Football to the Australian Federal Government and funding that helped us develop the Position Description for a specialist Multicultural Development Officer for ALDI MiniRoos program.

We continue to nurture important partnerships with key stakeholders including:

- Victorian Multicultural Commission
- Victoria Police – Blue Light
- Australian Intercultural Society
- Professional Footballers Australia
- Red Elephant Projects
- Maurice Blackburn Lawyers
- Vicsport
- Australian African Sports Association
- Centre for Multicultural Youth
- Oxfam
- Reclink Australia
- Australian Sports Foundation
- Outside the Locker Room

We thank our key partners FFA, Sport and Recreation Victoria, Melbourne City FC and Melbourne Victory FC.

We had the pleasure to attend or host:

- Peter Norman I'll Stand with You – VicSport
- Sport Australia Hall of Fame Awards where Rale Rasic represented Harry Kewell on receiving his induction into the HoF.
- Woodlea Estate World Record Breaking supervised by the Tour of Hope including Brazilian soccer legends Silas, Mineiro, Robert Lamartine and Antonio da Silva as they embarked on a visit to Melbourne to conduct clinics and speak to young people.
- Cultural Competency Training through Settlement Services Australia SSI for all Football Victoria Staff.
- Attended the Victorian Parliament and Commonwealth Bank Iftar dinner.

HAKEEM AL-ARAIBI

The undoubted major accomplishment of 2019 was how football garnered together to demonstrate its influence, culminating in the successful release of a Victorian footballer from a Thailand jail. Working closely with the PFA through the leadership of John Didulica, Pascoe Vale FC and the remarkable former Socceroo captain Craig Foster, Hakeem al-Araibi became a free man. The journey continues with Hakeem now employed full time at FV as a Community and Human Rights Advocate.

Hakeem is now a full-time employee of FV made possible through the generous support of PFA in partnership with FV.

INDIGENOUS

FV has made significant progress with respect to our Indigenous program. We were delighted to employ James Brown, a proud Indigenous person who has represented Australia and under age levels as well as Melbourne Heart, Newcastle Jets and Gold Coast United. James currently represents Hume City in Victoria's NPL competition.

We acknowledge that currently we have a modest base of registered players that identify as Indigenous – almost 500. We want to positively impact that number and grow it quickly.

To that end, we are pleased to report that we have commenced the process for our very own Indigenous Football Strategy, Reconciliation Action Plan, and Community Advisory Group.

ANNUAL HIGHLIGHTS

Delivery of inaugural Indigenous Round

The 2019 season saw the delivery of FV's inaugural Indigenous Round (round 21) of NPL and NPLW seasons. The round was held to coincide with NAIDOC Week celebrations held across the country and provided FV the opportunity to bring people together from various cultural backgrounds to pay respects to and celebrate our First Nations people and their respective culture.

HOSTING OF INAUGURAL INDIGENOUS FOOTBALL FORUM

FV facilitated its first Indigenous Football Leaders Forum in an effort to consult with Indigenous community members, the footballing community and various stakeholders to ensure appropriate strategies and processes are implemented when delivering future Indigenous football programs and initiatives.

The forum's structure comprised three key criteria designed to assess the current state of Indigenous football in Victoria, the individual challenges when accessing footballing opportunities and the future of Victorian Indigenous football.

Attendees included FV President Kimon Taliadoros, Football Northern Territory CEO Bruce Stalder, Charles Perkins Soccer Academy Director Frank Farina, the AFL's Indigenous Programs Manager Chris Johnson, FV hall of fame inductee Michael Mandalis, Australian Indigenous Football Championships director Ramone Close and National Indigenous Football Championships director Bernie Mcleod.

Along with providing valuable insights, attendees had the opportunity to network with stakeholders from various industries through the shared passion of improving our relationship and engagement with the local Aboriginal and Torres Strait Islander communities.

SCHOOLS

Northern Special School Sports Association's football program trialled a new format and venue at City Vista Sports Field & Pavilion in partnership with Caroline Springs George Cross FC. This year, we also ran a Girls Only Skills Clinic in our Term 4 program that saw 25 girls participate. The Southern Special School Sports Association continued strong with their competitions program and development program in Term 2 and 3 respectively which saw students compete in 9-a-side & 5-a-side tournaments at Knox Regional Football Centre. The programs ended with a Carnival Day with finals games from the competitions program which saw a variety of schools take home awards.

GO PROUD

The FV GO Proud program has just facilitated a VicHealth funded research project that looked into LGBTI+ inclusion in football within Victoria. The recommendations came out of quantitative (154 survey respondents) and qualitative (10 interviews) research.

This research will be used to drive future work to ensure that LGBT+ inclusion is institutionalised across FV. We will continue to work with our FV LGBTI+ Steering Committee and look forward to following up on the research recommendations to ensure Football is a sport for everyone.

MINIROOS

ALDI MiniRoos Kick-Off continued to grow in Victoria in 2018/19 with 4,530 participants registering to a program across the course of the season, resulting in a 45% increase in participation.

11 new ALDI MiniRoos Kick-Off sites were established, in a continued push to ensure that there are playing opportunities within reasonable travel distance for every child in Victoria. 2019 was a big year in regards to fan engagement, with over 500 kids provided an opportunity to participate as a Half Time Hero, to walk out with their heroes as player mascots.

These opportunities were provided to ALDI MiniRoos participating clubs at matches including the Westfield Matildas, Hyundai A-League and FFA Cup fixtures.

On top of this, all children who registered to an ALDI MiniRoos Kick-Off Program in the post season of 2018 have been provided the opportunity to attend a selected Hyundai A-League match of their club of choice, as we look to bring our participants closer to the beautiful game.

WALKING FOOTBALL

Walking Football joined the FV programs in 2019 as an initiative from Sport Australia, FFA and member federations to provide an opportunity for older adults to get active and enjoy a modified game of football. Walking Football is played on a smaller pitch with less players on each side. Players may not tackle as there is no contact and must be at walking pace.

Throughout 2019, FV worked to partner with existing Walking Football programs to give them support in their programs and learn how we can best serve our community. FV began several Walking Football programs across Victoria and supported Walking Football events held with partners such as Melbourne City FC and local councils.

We now look forward to the next year to use what we have learnt and build the profile of Walking Football across the state to enable more Victorians to play the game we love.

ACCESS ALL ABILITIES

The All Abilities League -Metro welcomed 2 new teams into the competition this year, Pascoe Vale FC & Ashburton United SC into the Kangaroos division (competitive). The competition continued to play in a hub format where each club is given the opportunity to host one round of the winter competition. The end of the season concluded at the Football for All Gala Day where all teams from all three divisions, along with the Australian Blind Football team and our newly affiliated Powerchair competition come together for a day of football.

The genU All Abilities League, based in Geelong, saw four FV clubs compete in friendly round robin games throughout May – September. The league is a partnership between genU, Leisure Networks and FV which has seen players return from last year and new faces joining us this year. The season ended with a Gala Day that saw players participate in a Melbourne City FC skills clinic and presentations, hosted by Lara United FC.

Thumbs up: *Playing participant from Barwon SC in the genU All Abilities League Gala Day.*

WHEELCHAIR FOOTBALL

This year saw the continuation of our competition at Springers Leisure Centre with four teams. We thank the clubs, referees & volunteers who assist in all aspects to ensure the players get on the pitch and play. Congratulations to Glen Eira FC, with both teams reaching the grand finals this year.

Football for All: *2019 Wheelchair Football Finals.*

POWERCHAIR FOOTBALL

The Victorian Electric Wheelchair Sports Association (VEWSA) and Football Victoria have partnered together through an MoU to help grow Powerchair football across Victoria. We look forward to working with VEWSA to continue to develop the sport and provide opportunities to play.

Putting pen to paper: *FV Executive team members Nina Azzopardi and Will Hastie commit to an MoU with Victorian Electric Wheelchair Sports Association President Luke David.*

mitre

COMMUNITY & SOCIAL COMPETITIONS

AUSTRALIA
ALDI
MINI KICKS

GO FOOTBALL

Football in Victoria has a strong formal participation pathway, however, social football has long been delivered informally, by a range of, mostly, private providers. As a result, participation data, revenue and control has traditionally rested outside the FV Family.

In line with our Strategic Plan, we set out to develop a program that could address this issue and deliver FV social football programs through a centralised platform with a dynamic brand; clearly fitting with our mission - Football for all, anywhere, any time.

In September 2019, we realised this goal with the launch of FVs exciting new social program platform, GO Football, which aims to:

- Increase participation in Football throughout Victoria
- Create a formal social football pathway that can improve access to the formal football pathway
- Deliver flexible, social football throughout Victoria
- Ensure sustainable delivery of new and existing FV Programs
- Increase revenue, capacity and capability of Member Clubs and Associations
- Improve access to more, and a broader range of facilities

GO Football is delivered by approved providers (primarily FV Clubs and Associations) and provides:

- Access to a platform that:
  - Takes all players registrations
  - Takes payments
  - Allocates fields/courts
  - Automates fixtures
  - Appoints referees
- Access to delivery of a range of social/modified football programs
- Flexibility in running programs:
  - Providers can set their own timing/season length etc
  - Providers can run programs year round
- 70% of all revenue goes to Providers
- Clubs can grow capacity by increasing revenue (which, among other things, can assist with employing casual/part-time staff to help run club activities & reduce volunteer workload)

In 2019 we launched the following programs:

GO FIVES — 5-a-side competition on an outdoor field (approximately ¼ pitch), with the same rules as Futsal

GO SEVENS — 7-a-side competition played on ½ pitch

With a range of new programs to be launched in 2020 including:

GO FUTSAL — Futsal competition, usually played indoors (approximately ¼ pitch)

GO JOEYS — Special introductory programs for under 5s

GO EVENTS — Events including Gala days, competitions, tournaments, birthday parties etc

GO CAMPS — School Holiday camps

GO FOOTBALL CUPS — State-wide Junior Cup competitions (under 9 to under 16), commencing with Gala Days across metro & regional areas, culminating in state finals in July 2020

GO SEVENS

With the introduction of GO Football, our Summer Sevens program was re-branded GO Sevens; with the platform providing further flexibility to also promote a five-a-side option, GO Fives. Both programs were offered for a Spring 2019 season and continued to show the popularity of social football programs.

A total of 599 teams with 5,421 participants took part in the October competition, increasing from 510 teams (4,838 participants) in 2018 and 415 teams (3,559 participants) in 2017. Of these, 501 teams (4,633 participants) played GO Sevens, with 98 teams (788 participants) playing GO Fives.

We were excited to have the following Clubs and locations become the inaugural GO Football Providers for these competitions:

Ballarat & District Soccer Association
Brighton SC
Brimbank Stallions FC
Cardinia (Aligned Leisure)
Casey Comets FC
Clifton Park (FV)
Darebin International Sports Centre (FV)
Drouin Dragons SC
East Malvern Junior SC
Frankston Pines FC
Gisborne SC
Leisuretime Centre (Geelong)
Melbourne University SC
Moama Echuca Border Raiders Soccer Association
Ringwood City FC
Shepparton Junior Soccer Association
State Football Centre – Knox (FV)
Taylors Lakes FC
Williamstown SC
Wodonga Diamonds FC

BOYS & GIRLS FC

Epsom Huntly Reserve in Bendigo once again hosted FVs long-running pre-season tournament, Boys & Girls FC.

In its 11th year, the competition had 86 teams competing, which included 24 girls' teams, our largest female representation in a number of years. Of these teams, 51 travelled from metro Melbourne with 35 representing regional Victorian Clubs.

NUMBER OF FIXTURES

Category	Regular Season Fixtures
MiniRoos Boys	13,407
MiniRoos Girls	1,698
Sportsmart Junior Boys'	8,996
Sportsmart Junior Girls'	2,654
Women's Metro Sevens	1,625
Masters	310
Men's State League	3,564
Men's Metropolitan League	1,413
TOTAL	**33,667**

NUMBER OF TEAMS

Category	Number of Teams
Men's Masters	29
Men's Metropolitan League	147
Men's State League	333
MiniRoos Boys'	1,632
Sportsmart Boys'	915
Sportsmart Girls'	267
Women's State League	174
TOTAL	**3,497**

ALL ABILITIES – FIXTURES

League	Number of Fixtures
All Abilities League Joeys	18
All Abilities League Kangaroos	12
All Abilities League Wallaroos	19
Wheelchair Football	36

ALL ABILITIES – TEAMS

League	Number of Teams
Wheelchair Football	4
All Abilities	19

LEAGUE RESULTS

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's State League 1 North-West	Preston Lions FC	North Sunshine Eagles SC
Men's State League 1 North-West Reserves	Caroline Springs George Cross FC	Banyule City SC
Men's State League 1 South-East	Nunawading City FC	Doveton SC
Men's State League 1 South-East Reserves	Malvern City FC	Caulfield United Cobras SC
Men's State League 2 North-West	Fitzroy City SC	Corio SC
Men's State League 2 North-West Reserves	Albion Rovers FC	Western Suburbs SC
Men's State League 2 South-East	Boroondara - Carey Eagles	South Springvale SC
Men's State League 2 South-East Reserves	South Springvale SC	Peninsula Strikers Senior FC
Men's State League 3 North-West	Lalor United FC	FC Strathmore
Men's State League 3 North-West Reserves	Upfield SC	Williamstown SC
Men's State League 3 South-East	Collingwood City FC	Skye United FC Seniors
Men's State League 3 South-East Reserves	South Yarra SC	Collingwood City FC
Men's State League 4 East	East Brighton United FC	East Bentleigh Strikers
Men's State League 4 East Reserves	East Brighton United FC	Riversdale SC
Men's State League 4 North	Heidelberg Eagles SC	Northern Falcons SC
Men's State League 4 North Reserves	West Preston SC	Brunswick Zebras FC
Men's State League 4 South	Rowville Eagles SC	Dandenong South SC
Men's State League 4 South Reserves	FC Noble Hurricanes	Endeavour United SC
Men's State League 4 West	Altona North SC	Surf Coast FC
Men's State League 4 West Reserves	Melbourne University Soccer Club	Altona North SC
Men's State League 5 East	Waverley Wanderers SC	Yarra Jets FC
Men's State League 5 East Reserves	Yarra Jets FC	Boronia SC
Men's State League 5 North	Uni Hill Eagles FC	Bundoora United FC
Men's State League 5 North Reserves	University of Melbourne Soccer Club	Bundoora United FC
Men's State League 5 South	Somerville Eagles SC	Old Mentonians SC
Men's State League 5 South Reserves	Old Mentonians SC	Casey Panthers SC
Men's State League 5 West	Barnstoneworth United Senior FC	Balmoral FC
Men's State League 5 West Reserves	Barnstoneworth United Senior FC	West Point SC
Women's State League 1 North-West	Melbourne University Soccer Club	Eltham Redbacks FC
Women's State League 1 North-West Reserves	Melbourne University Soccer Club	Preston Lions FC
Women's State League 1 South-East	South Yarra SC	Casey Comets FC
Women's State League 1 South-East Reserves	Boroondara Eagles FC - Reserves	South Yarra SC
Women's State League 2 North-West	Spring Hills FC	Essendon Royals SC
Women's State League 2 South-East	Knox City FC	Ringwood City FC Senior Women
Women's State League 3 East	Glen Waverley Women	Kings Domain FC
Women's State League 3 North	Brunswick Zebras FC	Watsonia Heights FC
Women's State League 3 South	Caulfield United Cobras SC	Beaumaris SC
Women's State League 3 West	Spring Hills FC	Melbourne University Soccer Club
Women's State League 4 East	North Melbourne Athletic FC	FC Clifton Hill
Women's State League 4 North	RMIT FC	Diamond Valley United SC
Women's State League 4 South	Port Melbourne SC	Latrobe United Womens FC
Women's State League 4 West	Avondale FC	Point Cook FC
Women's State League 5 North-West	Albion Rovers FC	Kensington City Soccer Club
Women's State League 5 South-East	Springvale White Eagles FC	South Springvale SC
Metropolitan League 1	St Kilda Soccer Club	Old Melburnians SC
Metropolitan League 2 North-West	Mill Park SC	South Yarra SC
Metropolitan League 2 South-East	Old Scotch SC	Old Scotch SC (Cardinals)

LEAGUE COMPETITION	WINNER	RUNNER UP
Metropolitan League 3 North-West	Yarraville FC	Hume United FC
Metropolitan League 3 South-East	Albert Park SC	Brandon Park SC
Metropolitan League 4 North-West	Williams Landing Soccer Club	Upfield SC
Metropolitan League 4 South-East	South Yarra SC 'Casuals'	Mount Waverley City SC
Metropolitan League 5 North-West	Kyneton District SC	Marcellin Old Collegians SC
Metropolitan League 5 South-East	Middle Park FC	Ashburton United SC
Metropolitan League 6 North-West	Castlemaine Goldfields FC	North Melbourne Athletic FC
Metropolitan League 6 South-East	Baxter SC	Monash Uni Stallions
Metropolitan League 7 North-West	Altona East Phoenix SC	Craigieburn City FC
Metropolitan League 7 South-East	Casey Kings FC	Swinburne FC Red
Metropolitan League 8 North-West	Balmoral FC	Broadmeadows Stars SC
Metropolitan League 8 South-East	Somerville Eagles Soccer Club	Ashburton United SC
Metropolitan League 9 North-West	Western Eagles SC	Brunswick Zebras FC
Metropolitan League 9 South-East	South East United FC	Rowville Eagles SC
Metropolitan League 10 South-East	Macedon Blues United FC - Metro 10	Swinburne FC Black
Men's Metropolitan Masters North	Epping City SC	Lalor United Senior FC
Men's Metropolitan Masters South	Mornington SC	Kingston City FC
Men's Metropolitan Masters West	Point Cook SC	Laverton FC
Men's Metropolitan Masters East	Juventus Old Boys SC	Middle Park FC
Sportsmart Boys' Sunday East 12 Joeys	Ringwood City FC U12 Boys Joeys	Templestowe United FC
Sportsmart Boys' Saturday East 12 Joeys	Ashburton United SC (SD)	South Yarra SC Red
Sportsmart Boys' Sunday East 12 Wallabies Green	Collingwood City FC Americo	Collingwood City FC Roberto
Sportsmart Boys' Sunday East 12 Wallabies Yellow	Montrose SC	Mazenod Victory Football Club
Sportsmart Boys' Sunday East 12 Kangaroos Blue	Templestowe United FC A	Collingwood City FC
Sportsmart Boys' Sunday East 12 Kangaroos Green	Croydon City Arrows SC Hawks	North Caulfield FC Boys U12 Rockets
Sportsmart Boys' Saturday East 12 Kangaroos/ Wallabies	Knox City FC U12 Blue	South Yarra SC Red
Sportsmart Boys' East 13A	Ringwood City FC	Nunawading City FC
Sportsmart Boys' East 13B	Mooroolbark SC	Ringwood City FC
Sportsmart Boys' East 13C	Glen Waverley U13 Warriors	Knox City FC U13 Blue
Sportsmart Boys' East 13D	Montrose SC	Ringwood City FC
Sportsmart Boys' East 14A	Ringwood City FC	Ashburton Utd (MB)
Sportsmart Boys' East 14B	Mazenod Victory FC Silver	Mount Waverley City SC - LANCE
Sportsmart Boys' East 14C	Mooroolbark SC	Glen Waverley Dashers
Sportsmart Boys' East 14D	Brandon Park SC	Wonga Wizards FC (LW)
Sportsmart Boys' East 15A	Glen Waverley Spartans	North Caulfield FC U15 Colts
Sportsmart Boys' East 15B	Boroondara Eagles FC (JW)	Montrose SC
Sportsmart Boys' East 15C	Croydon City Arrows SC	Knox United SC
Sportsmart Boys' East 15D	Boroondara Eagles FC (DB)	Mazenod Victory FC
Sportsmart Boys' East 16A	Ringwood City FC	Boroondara Eagles FC (LV)
Sportsmart Boys' East 16B	Macedon Blues United FC U16b	Boroondara Eagles FC (ND)
Sportsmart Boys' East 16C	Whitehorse United SC (Joe B)	St Kilda Soccer Club Green
Sportsmart Boys' East 17A	Mazenod Victory Football Club	Mount Waverley City SC Red 17 - Michael
Sportsmart Boys' East 18A	Boroondara Eagles FC (JD)	Mazenod Victory Football Club
Sportsmart Boys' North 12 Joeys Blue	Diamond Valley United SC	Darebin United SC
Sportsmart Boys' North 12 Joeys Green	Roxburgh Park United SC Red	Uni Hill Eagles FC
Sportsmart Boys' North 12 Wallabies Blue	Old Ivanhoe SC	Eltham Redbacks FC
Sportsmart Boys' North 12 Kangaroos Blue	Eltham Redbacks FC	Fawkner SC

LEAGUE COMPETITION	WINNER	RUNNER UP
Sportsmart Boys' North 12 Kangaroos Green	Epping City SC	Bundoora United FC
Sportsmart Boys' North 12 Wallabies Green	Mill Park SC	Thomastown Raiders FC
Sportsmart Boys' North 13A	Eltham Redbacks FC	Bundoora United FC
Sportsmart Boys' North 13B	Hume United FC	Lalor United Junior SC
Sportsmart Boys' North 13C	Upfield SC	Roxburgh Park United SC
Sportsmart Boys' North 13D	Greenvale United SC Blue	Alphington FC
Sportsmart Boys' North 13E	Newmarket Phoenix FC	Kingsbury United SC
Sportsmart Boys' North 14B	Essendon Royals SC Red	FC Birrarung Blue
Sportsmart Boys' North 14C	Banyule City SC Red	Eltham Redbacks FC
Sportsmart Boys' North 14D	Uni Hill Eagles FC	Oak Park SC
Sportsmart Boys' North 15A	Bundoora United FC	Preston Lions FC
Sportsmart Boys' North 15B	Northern Falcons SC Green	Bundoora United FC
Sportsmart Boys' North 15C	Heidelberg Stars U15	Plenty Valley Lions FC
Sportsmart Boys' North 15D	Alphington FC	Mill Park SC
Sportsmart Boys' North 16B	Upfield SC	Plenty Valley Lions FC
Sportsmart Boys' North 16C	Broadmeadows Stars SC	Newmarket Phoenix FC
Sportsmart Boys' North-West 17A	Geelong Rangers SC	Point Cook SC
Sportsmart Boys' North 17B	Northern Falcons SC Blue	Banyule City SC
Sportsmart Boys' North 18A	Preston Lions FC	FC Strathmore
Sportsmart Boys' North-West 20A	Brimbank Stallions FC	Upfield SC
Sportsmart Boys' Saturday South 12 Joeys Green	Bayside Argonauts FC	Brighton Tornadoes
Sportsmart Boys' Sunday South 12 Joeys	Seaford United SC U12 YELLOW	Cleeland United SC - Under 12 Joeys
Sportsmart Boys' Saturday South 12 Joeys Blue	Berwick City Eagles	Casey Comets FC Jono
Sportsmart Boys' Saturday South 12 Wallabies Green	Glen Eira (Rascals)	Brighton Leopards
Sportsmart Boys' Sunday South 12 Kangaroos/ Wallabies Green	Beaumaris Wolves	Heatherton United SC
Sportsmart Boys' Saturday South 12 Wallabies Blue	Berwick City Tigers	Mount Eliza U12 Green
Sportsmart Boys' Saturday South 12 Kangaroos	Glen Eira (Highlanders)	Hampton FC
Sportsmart Boys' Sunday South 12 Kangaroos/ Wallabies Blue	Mornington SC - Kangaroos	Casey Kings FC
Sportsmart Boys' Saturday South 12 Kangaroos Blue Defunct	Glen Eira (Vipers)	Glen Eira (Scorpions)
Sportsmart Boys' South 13A	Glen Eira (Comets)	Doveton Ninjas
Sportsmart Boys' South 13B	Chelsea Phoenix	Berwick City Tigers
Sportsmart Boys' South 13C	Doveton SC	Peninsula Strikers JFC
Sportsmart Boys' South 13D	Casey Comets FC	Aspendale SC
Sportsmart Boys' South 13E	Casey Comets FC	Bayside Argonauts FC
Sportsmart Boys' South 13F	Mount Eliza Red	FC Noble Hurricanes
Sportsmart Boys' South 14A	Glen Eira (Jaguars)	Clarinda United FC
Sportsmart Boys' South 14B	Mornington SC Orange	Glen Eira (Panthers)
Sportsmart Boys' South 14C	Keysborough SC U14	Peninsula Strikers JFC
Sportsmart Boys' South 14D	Mornington SC	Skye United FC
Sportsmart Boys' South 14E	Narre Warren City FC	Sandringham Devils
Sportsmart Boys' South 15A	Berwick City SC	Glen Eira (Stingrays)
Sportsmart Boys' South 15B	Aspendale SC	Casey Comets FC
Sportsmart Boys' South 15C	South Springvale	Casey Comets FC
Sportsmart Boys' South 15D	Caulfield United Cobras SC	Bunyip District SC
Sportsmart Boys' South 15E	Pakenham United FC	Hampton Park United Sparrows FC

LEAGUE COMPETITION	WINNER	RUNNER UP
Sportsmart Boys' South 16A	Glen Eira (Condors)	Brighton United
Sportsmart Boys' South 16B	Cleeland United SC - Under 16B	Beaumaris SC
Sportsmart Boys' South 16C	Bayside Argonauts FC	Mornington SC
Sportsmart Boys' South 17A	Brighton Rangers	Casey Panthers SC
Sportsmart Boys' South 18A	Mornington SC	Cleeland United SC - Under 18A
Sportsmart Boys' South-East 20A	Berwick City SC	Casey Comets FC
Sportsmart Boys' West 12 Joeys	Hoppers Crossing SC	Western Eagles SC
Sportsmart Boys' West 12 Wallabies Green	Yarraville FC	Hoppers Crossing SC
Sportsmart Boys' West 12 Wallabies Red	North Sunshine Eagles SC	Sydenham Park SC
Sportsmart Boys' West 12 Kangaroos	Sunbury United FC	Caroline Springs George Cross FC
Sportsmart Boys' West 13A	West Point SC Victory	Albion Rovers FC
Sportsmart Boys' West 13B	Hoppers Crossing SC Red	Westside Strikers Caroline Springs FC
Sportsmart Boys' West 13C	Tarneit United SC	Brimbank Stallions FC
Sportsmart Boys' North-West 14A	West Point SC	Bundoora United FC Red
Sportsmart Boys' West 14B	Spring Hills FC	Truganina Hornets SC
Sportsmart Boys' West 14C	Hoppers Crossing SC	Western Eagles SC
Sportsmart Boys' West 15A	Spring Hills FC	Hoppers Crossing SC
Sportsmart Boys' West 15B	Sunshine Heights Junior SC	North Sunshine Eagles SC
Sportsmart Boys' North-West 16A	Bundoora United FC Orange	North Sunshine Eagles SC
Sportsmart Boys' West 16B	Hoppers Crossing SC Gold	Barnstoneworth United Junior FC
Sportsmart Boys' West 18A	Altona City SC	Caroline Springs George Cross FC
Sportsmart Girls' East 12 Joeys	Wonga Wizards FC (JM)	Boroondara Eagles FC (JT/CD)
Sportsmart Girls' East 13-14C	South Melbourne Womens FC	Chisholm United FC
Sportsmart Girls' East 15-16C	Collingwood City FC	Glen Waverley Cheetahs
Sportsmart Girls' North 12 Joeys	Coburg City FC	Upfield SC
Sportsmart Girls' North-West 12 Wallabies	Lalor United Junior SC	Keilor Park SC
Sportsmart Girls' North-West 13-14A	Spring Hills FC	Westside Strikers Caroline Springs FC
Sportsmart Girls' North-West 13-14B	Darebin Falcons	Pascoe Vale FC
Sportsmart Girls' North 13-14C	Roxburgh Park United SC	Darebin Falcons Red
Sportsmart Girls' North 13-14D	Kensington Junior SC Blue	Kensington Junior SC Gold
Sportsmart Girls' North-West 15-16B	Keilor Park SC	FC Clifton Hill
Sportsmart Girls' North-West 15-16C	Yarraville FC	Barnstoneworth United Junior FC (VIC)
Sportsmart Girls' North-West 15-16D	Gisborne Soccer Club	Moreland Zebras/Moreland Youth
Sportsmart Girls' North-West 18	Spring Hills FC	Bundoora United FC
Sportsmart Girls' South 12 Joeys Blue	East Bentleigh U12 Girls Lightning	Mt Martha Girls U12 Mariners
Sportsmart Girls' South 12 Joeys Green	East Bentleigh U12 Girls Strikers	Beaumaris Sapphires
Sportsmart Girls' South-East 12 Wallabies	Knox City FC	Nunawading City FC A
Sportsmart Girls' South-East 13-14A	Berwick City Firebirds	Sandringham Stars
Sportsmart Girls' South-East 13-14B	Templestowe United FC	Bentleigh Greens SC
Sportsmart Girls' South 13-14C	Beaumaris SC	East Bentleigh U14 Girls Strikers
Sportsmart Girls' South 13-14D	South Springvale SC	Mt Martha Girls U13/14 Destroyers
Sportsmart Girls' South-East 15-16B	Brighton Hailstorm	Aspendale SC
Sportsmart Girls' South 15-16C	Bentleigh Greens SC	Seaford United SC
Sportsmart Girls' South-East 18	Macedon Blues United FC - U18A Girls	Chisholm United FC Paul
Sportsmart Girls' West 12 Joeys	Melton Phoenix FC	Williamstown SC
Sportsmart Girls' West 13-14C	Avondale FC	Hoppers Crossing SC
Sportsmart Girls' Metropolitan 12 Kangaroos	Westside Strikers Caroline Springs FC	Darebin Falcons Purple
Sportsmart Girls' Metropolitan 15-16A	Spring Hills FC	Hume City 39er's

FINALS RESULTS

LEAGUE COMPETITION	WINNER		RUNNER UP	
Men's State League 1	Preston Lions FC	2	Nunawading City FC	0
Men's State League 2	Boroondara-Carey Eagles	2	Fitzroy City SC	1
Men's State League 3	Collingwood City FC	3	Lalor United FC	2
Men's State League 4	East Brighton United FC	3	Heidelberg Eagles SC	3
Men's State League 5	Waverley Wanderers SC	2	Uni Hill Eagles FC	0
Women's State League 1	Melbourne University SC	3	South Yarra SC	2
Women's State League 2	Spring Hills FC	3	Knox City FC	0
Women's State League 3	Spring Hills FC	5	Caulfield United Cobras SC	2
Women's State League 4	Avondale FC	0	Port Melbourne SC	0
Women's State League 5	Albion Rovers FC	1	Springvale White Eagles FC	0
Metropolitan League 1	St Kilda Soccer Club	2	Old Melburnians SC	1
Metropolitan League 2	Mill Park SC	6	Old Scotch SC	5
Metropolitan League 3	Yarraville FC	3	Albert Park SC	0
Metropolitan League 4	Williams Landing Soccer Club	3	South Yarra SC 'Casuals'	3
Metropolitan League 5	Kyneton District SC	3	Middle Park FC	0
Metropolitan League 6	Castlemaine Goldfields FC	3	Baxter SC	2
Metropolitan League 7	Casey Kings FC	3	Altona East Phoenix SC	0
Metropolitan League 8	Somerville Eagles Soccer Club	3	Balmoral FC	0
Metropolitan League 9	South East United FC	3	Western Eagles SC	0
Metropolitan League 10	Macedon Blues United FC - Metro 10	2	Swinburne FC Black	1
Metropolitan Masters	Juventus Old Boys SC	4	Point Cook SC	2
Sportsmart Boys' Saturday 12 Kangaroos	Knox City FC	3	Glen Eira FC	1
Sportsmart Boys' Saturday South 12 Wallabies	Berwick City SC	2	Glen Eira FC	0
Sportsmart Boys' 13A	West Point SC	6	Glen Eira FC	1
Sportsmart Boys' 13B	Hoppers Crossing SC	2	Chelsea FC	1
Sportsmart Boys' 13C	Upfield SC	5	Doveton SC	0
Sportsmart Boys' 13E	Newmarket Phoenix FC	2	Casey Comets FC	1
Sportsmart Boys' South 13F	Mount Eliza Red	5	Casey Panthers SC	1
Sportsmart Boys' 14B	Spring Hills FC	4	Mornington SC	0
Sportsmart Boys' 14C	Banyule City SC	2	Mooroolbark SC	1
Sportsmart Boys' South 14E	Narre Warren City FC	6	Casey Comets FC	3
Sportsmart Boys' 15A	Berwick City SC	1	Bundoora United FC	0
Sportsmart Boys' 15B	Northern Falcons SC	2	Aspendale SC	1
Sportsmart Boys' South 15E	Hampton Park United Sparrows FC	5	Pakenham United FC	1
Sportsmart Boys' 16B	Upfield SC	3	Cleeland United FC	1
Sportsmart Boys' 16C	Bayside Argonauts FC	5	Whitehorse United SC	0
Sportsmart Boys' 17A	Geelong Rangers SC	3	Mazenod Victory FC	2
Sportsmart Boys' North 17B	Northern Falcons SC Blue	4	Moreland United SC	0
Sportsmart Boys' 18A	Mornington SC	3	Altona City SC	1
Sportsmart Boys' 20A	Brimbank Stallions FC	0	Berwick City SC	0
Sportsmart Girls' Metropolitan 12 Kangaroos	Westside Strikers Caroline Springs FC	2	Hampton Menace	1
Sportsmart Girls' 12 Wallabies	Knox City FC	0	Lalor United Junior SC	0
Sportsmart Girls' 13-14A	Spring Hills FC	6	Berwick City SC	1
Sportsmart Girls' 13-14B	Templestowe United FC	1	Darebin Falcons SC	0
Sportsmart Girls' 13-14C	Roxburgh Park United SC	2	South Melbourne Womens FC	1
Sportsmart Girls' 13-14D	South Springvale SC	3	Kensington JSC	2
Sportsmart Girls' Metropolitan 15-16A	Green Gully SC	1	Fawkner SC	0
Sportsmart Girls' 15-16B	Keilor Park SC	1	Brighton SC	1
Sportsmart Girls' North-West 15-16D	Keilor Wolves SC	0	Gisborne Soccer Club	0
Sportsmart Girls' 18	Spring Hills FC	1	Macedon Blues United FC	0

AWARDS

MEN'S STATE LEAGUE

LEAGUE	BEST AND FAIREST CLUB	BEST AND FAIREST WINNER	GOLDEN BOOT CLUB	GOLDEN BOOT WINNER
Men's State League 1 North-West	North Sunshine Eagles SC	Shane Rexhepi	Preston Lions FC & North Sunshine Eagles SC	Nikola Talimdzioski & Nicholas Epifano
Men's State League 1 South-East	Nunawading City FC	Massimo Murdocca	Doveton SC	Joshua Frame
Men's State League 2 North-West	Hoppers Crossing SC	Jason Hayne	Geelong Rangers SC	Angus Chapman
Men's State League 2 South-East	South Springvale SC	Miki Gamo	South Springvale SC	Miki Gamo
Men's State League 3 North-West	Fawkner SC	Jonas Markovski	Lalor United FC	Kliment Dimitrieski
Men's State League 3 South-East	Collingwood City FC	Matt Richardson	Collingwood City FC	Patrick Makris
Men's State League 4 North	Northern Falcons FC	Andreas Hartmann	Northern Falcons SC	Steven Lazenkas
Men's State League 4 West	Bell Park SC	Mijo Marinovic	Bell Park SC	Mijo Marinovic
Men's State League 4 South	Dandenong South SC	Malik Sulemani	Rowville Eagles SC	Daniel Grigoruta
Men's State League 4 East	East Bentleigh SC	Ben Doree	East Bentleigh Strikers	Ben Doree
Men's State League 5 North	Uni Hill Eagles FC	Saso Grozdanoski	Uni Hill Eagles FC	Saso Grozdanoski
Men's State League 5 West	Balmoral FC	Federico Rossini	Balmoral FC	Federico Rossini
Men's State League 5 South	Knox United SC	Robert Taylor	White Star Dandenong SC	Christopher L'enclume
Men's State League 5 East	Old Trinity Grammarians SC	Dom Cataldo	Yarra Jets FC	Graeme Pirie

WOMEN'S STATE LEAGUE

LEAGUE	BEST AND FAIREST CLUB	BEST AND FAIREST WINNER	GOLDEN BOOT CLUB	GOLDEN BOOT WINNER
Women's State League 1 North-West	Bundoora United FC	Alexi Garcia	Keilor Park SC	Tara Thomas
Women's State League 1 South-East	South Yarra SC	Manami Nishio	South Yarra SC	Amanda Stevenson
Women's State League 2 North-West	Spring Hills FC	Isabella Dimoska	Spring Hills FC	Isabella Dimoska
Women's State League 2 South-East	Elwood City SC	Emma Donovan	Sandringham SC	Mary Hubeek
Women's State League 3 East	Brunswick Zebras FC	Lola Button	Glen Waverley Women	Dina Andreopoulos
Women's State League 3 North	Mill Park SC	Panayiota Demetriou	Watsonia Heights FC	Laura Faelis
Women's State League 3 South	Brunswick City SC	Macey McMillan	Caulfield United Cobras SC	Bronte James
Women's State League 3 West	Caulfield United Cobras SC	Bronte James	Brunswick City SC	Macey Mcmillan
Women's State League 4 East	Swinburne University SC	Stefanie Creedy	North Melbourne Athletic FC	Jess Pitchford
Women's State League 4 North	Diamond Valley United SC	Abigail Brill	La Trobe University SC	Yvette Mojica-Perez
Women's State League 4 South	Port Melbourne Soccer Club & Latrobe United Womens FC	Alison Fraser & Abbey Taylor	Port Melbourne SC	Alison Fraser
Women's State League 4 West	Manningham United Blues FC	Zoe Giuliani	Avondale FC	Ella van Zuijlen
Women's State League 5 North-West	Kensington City Soccer Club	Ishani Joshi	Kensington City Soccer Club	Ishani Joshi
Women's State League 5 South-East	South Springvale SC	Nina Buhic	South Springvale SC	Nina Buhic

2019 VICTORIAN SPORT AWARDS

Congratulations to Pascoe Vale FC's Secretary Athena Babo who won the 2019 Volunteer of the Year award at the 2019 Victorian Sport Awards on Wednesday night in Melbourne.

The Victorian Sport Awards is the night of nights for the Victorian sporting community, recognising and celebrating the achievements of our home-grown premier athletes, grassroots heroes and those who have shown commitment and dedication to community sport in Victoria.

Athena is the true definition of a volunteer. Her vast duties include:

- All secretariat work;
- Corporate sponsorship;
- Canteen duties;
- Club grants processes;
- Council liaison;
- Event management;
- Local community engagement;
- Heavily involved in the club's women and girls' programs;
- Implementation of a Wellbeing Committee and Personnel;
- Implementation of All Abilities Program;
- Implementation of Youth Development Program;
- Implementation of grassroots Program; and
- FV liaison

Athena was also instrumental in driving the "Save Hakeem" campaign, not only as a human rights defender, but constantly getting the word out there and engaging local, state and federal government authorities to assist with her campaign.

Congratulations also to Melbourne Victory's Women Coach Jeff Hopkins who won the Coach of the Year Award.

Melbourne Victory Women's team won the Westfield Women's League Premiership in 2019 and became the first ever Australian participant Club to be invited to compete in the Women's Asian Club Championships held in South Korea during November 2019.

Jeff also received the award of W League Coach of the season as recognition for his achievements, which was voted for by his peers and Football Federation Australia.

armadura
MCEES (VIC) P/L
MMCHATZ
TRANSPORT
DelphiBank

NATIONAL PREMIER LEAGUES

Senol
TRIPLE HEADER

NATIONAL PREMIER LEAGUES

NPL & NPLW

Heidelberg United, the dominant side of NPL Victoria in recent seasons, wrote another chapter in their long and celebrated history by capturing their third successive NPL Victoria Minor Premiership in 2019.

The Bergers repeated their 2017 Premiership timing, taking out the title on the final day with a win over arch rivals South Melbourne, to capture a historic three-peat.

In the NPLW, Calder United claimed another title, losing just three times in a dominant season. Calder finished the year with a staggering goal difference of +106, underlining their status as the premier women's team in the state in recent years.

SENOL TRIPLE HEADER

For the second year running, Victorian football's NPL Grand Final Day was played at the state's premier football venue, AAMI Park. In the first match, Dandenong Thunder retained its position in the highest tier of Victorian football for season 2020 after recording a dramatic 1-0 win over FC Bulleen Lions in the Promotion and Relegation Playoff. In the NPLW Grand Final, Calder United etched themselves into the history books in capturing the 2019 NPLW Victoria Premiership with a 1-0 win over FC Bulleen Lions.

Already winners of the 2019 Nike F.C. Cup and the 2019 NPLW Championship, Calder became the first side of the NPL-era to secure the Cup-Premiership-Championship treble. In the NPL Grand Final, Bentleigh Greens outlasted Avondale FC 2-1 to take their third NPL Victoria Premiership in five years. The Greens defeated Minor Premiers Heidelberg United and second-placed Avondale to earn their label as Premiers of Victoria for 2019. Deservedly for his goalkeeping heroics, Ryan Scott was named as the Jimmy Rooney Medallist for best afield for the second time in three years.

LARAMY
NATIONAL
MIER LEAGUES
red
energy

LEAGUE RESULTS

NPL / NPL BOYS

LEAGUE COMPETITION	WINNER	RUNNER UP
NPL Victoria Mens	Preston Lions FC	North Sunshine Eagles SC
U20 - NPL Victoria Mens	Caroline Springs George Cross FC	Banyule City SC
NPL2 East Victoria Mens	Nunawading City FC	Doveton SC
U20 - NPL2 East Victoria Mens	Malvern City FC	Caulfield United Cobras SC
NPL2 West Victoria Mens	Fitzroy City SC	Corio SC
U20 - NPL2 West Victoria Mens	Albion Rovers FC	Western Suburbs SC

NPLW / NPL GIRLS

LEAGUE COMPETITION	WINNER	RUNNER UP
NPL Victoria Women	Calder United SC	FC Bulleen Lions
U19 - NPL Victoria Girls	Calder United SC	NTC U17
U16 - NPL Victoria Girls	South Melbourne FC	FC Bulleen Lions
U14 - NPL Victoria Girls	Bayside United FC	Calder United SC
U18 - NPL East Victoria Boys	FC Bulleen Lions	Melbourne City FC
U18 - NPL West Victoria Boys	Melbourne Victory FC	Melbourne Knights FC
U16 - NPL East Victoria Boys	Dandenong City SC	South Melbourne FC
U16 - NPL West Victoria Boys	Melbourne Knights FC	Hume City FC
U15 - NPL East Victoria Boys	Langwarrin SC	Melbourne City FC
U15 - NPL West Victoria Boys	Melbourne Knights FC	Melbourne Victory FC
U14 - NPL East Victoria Boys	Oakleigh Cannons FC	Box Hill United SC
U14 - NPL West Victoria Boys	Pascoe Vale FC	Whittlesea Ranges FC
U13 - NPL East Victoria Boys	Northcote City FC	Port Melbourne Sharks SC
U13 - NPL West Victoria Boys	Green Gully SC	North Geelong Warriors FC

FINALS

LEAGUE COMPETITION	FIXTURE	WINNER	SCORE	RUNNER UP	SCORE
NPL VIC Men	Grand Final	Bentleigh Greens SC J. Webster (61)	1 (4)	Avondale FC Y. Ahmed (42)	1 (3)
NPL2 VIC Men - Grand Final	Grand Final	St Albans Saints SC M. Grgic (54), M. Grgic (63), H. Espindola (67), J. Monek (83)	4	Eastern Lions SC D. Gathercole (2), T. Biss (16)	2
NPL VIC Men - Play Off Series 2019	NPL Promotion / Relegation Play Off	Dandenong Thunder FC B. Barnes (84)	1	FC Bulleen Lions	0
NPL VIC Women	Grand Final	Calder United SC A. Eicke (7)	1	FC Bulleen Lions	0
U14 - NPL VIC Girls	Grand Final	Bayside United FC E. Walker (39), C. Lyon (57)	2	South Melbourne FC T. Soto (36)	1
U16 - NPL VIC Girls	Grand Final	FC Bulleen Lions P. Savarirayan (54), B. Stojcevs-ki (66)	2	Southern United FC	0
U19 - NPL VIC Girls	Grand Final	Calder United SC A. Ramel (54)	1 (3)	Alamein FC K. Goff (85)	1 (1)

FINALS

LEAGUE COMPETITION	FIXTURE	WINNER	SCORE	RUNNER UP	SCORE
NPL FINALS SERIES	Elimination Round	Perth SC P. Zimmarino (7), A. Jovic (103), M.Domfeh (108)	3	Heidelberg United FC A. Cartanos (70), Schiavo (120+1)	2

AWARDS

NPL VICTORIA MEN'S

AWARD	PLAYER	CLUB
NPL 1 Grand Final MVP	Ryan Scott	Bentleigh Greens SC
Gold Medal	Joe Guest	Oakleigh Cannons
Bill Fleming Media Award	Tasuku Sekiya	Avondale FC
Players' Player	Joe Guest	Oakleigh Cannons
Rising Star	Nicholas Georgopoulos	Pascoe Vale FC
Golden Boot	Liam Boland	Avondale FC
Goalkeeper of the Year	Michael Weier	Hume City FC
Coach of the Year	Nick Hegarty	Hume City FC
Goal of the Year	Sami Nour	Altona Magic SC
Referee of the Year	Jack Morgan	

NPL VICTORIA WOMEN'S

AWARD	PLAYER	CLUB
NPLW Grand Final MVP	Aleksandra Sinclair	Calder United SC
Gold Medal	Catherine Zimmerman	Calder United SC
NPLW Media Player of the Year	Kayla Morrison & Catherine Zimmerman	Calder United SC & FC Bulleen Lions
Players' Player	Aleksandra Sinclair	Calder United
Rising Star	Maja Markovski	Box Hill United
Golden Boot	Catherine Zimmerman	Calder United
Goalkeeper of the Year	Emily Shields & Lauren Farrugia	FC Bulleen Lions & Bayside United FC
Coach of the Year	Brian Roberts	Box Hill United
Goal of the Year	Claudia Mihocic	Senior NTC
Referee of the Year	Jaimee Barreiro	

NPL 2

AWARD	PLAYER	CLUB
NPL 2 Grand Final MVP	Michael Grgic	St Albans Saints SC
Best and Fairest	Jose Ramires	Whittlesea Ranges
Players' Player	Joshua Knight	FC Bulleen Lions
Rising Star	Joshua Cavallo	Melbourne City FC
Goalkeeper of the Year	Keegan Coulter	Eastern Lions SC
Coach of the Year	Jim Williams	Eastern Lions
Golden Boot	Alou Kuol	GV Suns
Club Media Award		Melbourne Knights

DOCKERTY CUP

FIXTURE	HOME TEAM	SCORE	AWAY TEAM	SCORE
Dockerty Cup Semi Final	Melbourne Knights FC H. Watson (46), (53)	2	FC Bulleen Lions P. Petreski (18)	1
Dockerty Cup Semi Final	Moreland Zebras FC	0	Hume City FC M. Delic (41)	1
Dockerty Cup Final	Melbourne Knights FC	0	Hume City FC J . Brown (28)	1

Player of the Match Steven Hewitt, Hume City FC

NIKE F.C. CUP

FIXTURE	HOME TEAM	SCORE	AWAY TEAM	SCORE
Nike F.C. Cup Semi Final	Box Hill United SC A. Kakazu (54,80) M. Markovski (83)	3	Melbourne University SC	0
Nike F.C. Cup Semi Final	Heidelberg United SC B. Siryj (8)	1	Calder United SC A. Taranto (42, 45,79) A.Beard (81)	4
Nike F.C. Cup Final	Box Hill United SC	0	Calder United SC C. Zimmerman (1), A. Sinclair (52)	2

Player of the Match Emma Robers, Calder United SC

PREMIERS
NATIONAL
PREMIER LEAGUES
NATIONAL
PREMIER LEAGUES
VICTORIA
2019

FFA CUP & NPL NATIONAL SERIES

FFA CUP & NPL NATIONAL SERIES

2019 FFA CUP

Victorian clubs once again proved hard to beat on the national stage after almost 220 teams from across the state entered the 2019 FFA Cup.

NPL Senior Men's Hume City and NPL 2 side Moreland Zebras did the state proud as they progressed beyond the Round of 32 and all the way to the quarter finals, shown live on Fox Sports around the country.

In the Round of 32, Melbourne Knights were valiant at home going down to eventual winners Adelaide United 2-5. Hume City won 2-0 away in Canberra against Tigers FC whilst Moreland Zebras edged fellow Victorians FC Bulleen Lions 3-2 on penalties.

In the Round of 16, Hume City again won on the road, this time at Adelaide Olympic 3-1, whilst the Zebras trounced the Magpies Crusaders 4-0 at CB Smith Reserve.

Sadly, both Victorian sides failed to progress to the semis with Hume City agonisingly defeated late 1-0 by A-League team Central Coast Mariners and Moreland Zebras were edged out 3-2 away to Brisbane Strikers.

2019 NPL NATIONAL SERIES

In the NPL National Series elimination final, NPL Victoria Premier Heidelberg United came up against tough opposition in Perth SC.

In a tight fixture at JL Murphy Reserve in Port Melbourne, Perth took the lead early via Paul Zimmarino in the seventh minute. But Heidelberg United drew level when Andrew Cartanos' right footed shot from the centre of the box found the top left corner.

In a nail biting extra-time encounter, Perth scored twice before Alex Schiavo got one back on 120 minutes, just moments before the final whistle, to signal elimination for the Victorians.

15
32

REFEREES

REFEREE
mitre

REFEREES

IT WAS ANOTHER SUCCESSFUL YEAR FOR VICTORIAN REFEREES, BUILDING ON THE WORK OF PREVIOUS SEASONS. IN THE PAST FIVE YEARS, THERE HAS BEEN A 53% INCREASE IN REFEREE REGISTRATIONS, WITH 1461 REFEREES REGISTERED AND 510 LEVEL 4 COURSE PARTICIPANTS IN 2019. HIGHLIGHTS INCLUDED:

KATE JACEWICZ – FIFA WOMEN'S WORLD CUP

Kate Jacewicz continues to lead the way for Victorian referees on the international stage following her appointment to the FIFA Women's World Cup in France. Jacewicz took control of two matches at FIFA's showpiece event for women, Group A match Norway vs Nigeria and the round of 16 match Sweden vs Canada.

An outstanding role model for Victorian referees, Jacewicz also worked with FV Referee Academy and Referee Talent Pool referees in 2019 providing expert coaching and development to the participants.

Jacewicz also became the first female referee appointed to the Hyundai A-League following her appointment to the 2019/20 Hyundai A-League Referees Panel.

SHAUN EVANS – HYUNDAI A-LEAGUE GRAND FINAL REFEREE

FV Referee Shaun Evans capped off a stellar 2018/19 Hyundai A-League season by becoming the first Victorian to referee a Hyundai A-League Grand Final, Perth Glory vs Sydney FC.

Evans worked extensively with the FV Referee Academy and Referee Talent Pool referees in 2019 as an instructor developing the future generations of FV Referees. Highly respected by the participants, Evans shared his experience with the referees during the 2019 season with Talent Pool referees also appointed as Assistant Referee to matches in NPL competitions when Evans was refereeing.

FV TALENT POOL SHINE ON NATIONAL STAGE

FV Talent Pool referees shined at national level after being selected by FFA to referee at the premier youth tournaments, Girls National Training Centre Challenge, Girls National Youth Championships and Boys National Youth Championships.

A total of 6 FV referees attended the tournaments. Most notably, Ellmir Asipi took home Referee of the Tournament U13's at the Boys National Youth Championships in Coffs Harbor.

REFLIVE LAUNCH

In November, FV announced new technology to self-assess referee performance, monitor instances of abuse and constantly track referees' mental and physical wellbeing.

The innovative new partnership between FV and Melbourne-based technology business RefLIVE, saw Victorian referees get access to a smartphone app and connected to a state-wide Referee Management System.

This allows them to complete a post-match analysis of their match experience, the behaviour of teams they officiated, monitor their overall wellbeing and identify areas of their officiating requiring development.

FV was the first football governing body in Australia to have a statewide system supporting the development and wellbeing of first-year referees.

The partnership aims to prevent serious incidents, retain referees and enable more consistent officiating across the state. It is another proof point of FV's **Respect The Game** campaign which urges Victorian clubs to make a highly visible stand against anti-social and abusive behaviour.

HONOURS LIST:

Jack Morgan
NPL Referee of the Year

Jaimee Barreiro
NPLW Referee of the Year

Max Hanlon
Assistant Referee of the Year

Caitlin Williams
Referee Development Award

Ellmir Asipi
FFA NYC U13 Boys Referee of the Tournament

Caitlin Williams
Westfield W-League 4th Official

Adam Bavcar
Hyundai A-League – Hyundai A-League 4th Official

mitre
REFEREE
mitre

COACHING

COACHING

Nearly 1,900 attendees (320 females or 17%) undertook a coaching course in 2019 with 274 coaches attending an Advanced Coaching Licence. Victoria also had three female coaches undertaking their A Licence in Canberra and Melbourne.

Another FFA Talent ID course was presented in 2019 to 23 coaches and Coach Developers with at least one more course due to be scheduled in 2020.

2019 also saw further investment into the training of Advanced Licence presenters and a continued increase in the number of C and B Licence assessors to handle increased assessment submissions. 'Live C' Licence assessments visits also increased and there was an increase in successful C Licence assessments from 72 to 104.

The three new Advanced Licence Coach Developers (one female, two male) presented their first C Licence courses during the year.

In addition, 149 coaches attended the annual Coaching Conference early in December at a new venue at Monash University in Clayton.

Several resources were directed towards assisting NPL and NPLW clubs to ensure that they could field a fully accredited coaching team for the 2020 season with advanced qualifications being mandatory for Technical Directors, Head Coaches and Goalkeeping Coaches in the Senior and Junior club set-up. Assistant coaches, in all but the Men's Senior NPL, were able to fill a role with the completion of a Community Certificate for 2020.

2020 will also see mandatory registration of all NPL and Community coaches, through Play Football, in order to comply with Child Safety legislation and in conjunction with FV's ability to contact and service its coaching community. Continual coach and club education and awareness will be high on the priority list for the Coaching Department.

COACH EDUCATION

2019 COACHING IN A SNAPSHOT:

COURSE	NUMBER OF COURSES	NUMBER OF PARTICIPANTS
ALDI MiniRoos	54	738
Skill Training	31	412
Game Training	15	203
Part 1 C Licence	1	16
C Youth Licence	3	70
C Senior Licence	4	90
B Licence	3	87
Level 1 GK Licence	2	27
Coaching Conference	1	149
Live Assessments	7	18

REGIONAL

SHEPPARTON
SISA
mitre

REGIONAL

COUNTRY LEAGUES FOOTBALL ASSOCIATION

VICTORIAN JUNIOR COUNTRY CHAMPIONSHIPS

Congratulations to the Albury Wodonga Football Association for hosting the 42nd edition of the CLFA Junior Country Championships over the Queen's Birthday long weekend. This extraordinary annual event broke all previous participation records, with over 1,300 players representing nine regional associations/regions from all over Victoria, coming together to showcase their skills and team spirit. Special mention must also go out to all the coaches, team officials, referees and volunteers as well as the organising committee, host clubs, sponsors, and local Council staff who made the Championships such a memorable experience.

LEAGUE COMPETITION	WINNER	RUNNER UP
Under 11 Boys – Champions	Albury Wodonga Football Association	Geelong Region
Under 11 Girls – Champions	Geelong Region	Ballarat & District Soccer Association
Under 12 Boys – Champions	Albury Wodonga Football Association	Shepparton Junior Soccer Association
Under 12 Girls – Champions	Albury Wodonga Football Association	Ballarat & District Soccer Association
Under 13 Boys – Champions	Albury Wodonga Football Association	Shepparton Junior Soccer Association
Under 14 Boys – Equal Champions	Geelong Region & La Trobe Valley Soccer League	
Under 14 Girls – Champions	Ballarat & District Soccer Association	Geelong Region
Under 15 Boys – Champions	Albury Wodonga Soccer Association	Geelong Region
Under 16 Boys – Champions	Geelong Region	Football Federation Sunraysia
Under 16 Girls – Champions	Geelong Region	Football Federation Sunraysia
Under 16 Girls – Champions	Geelong Region	Albury Wodonga Football Association

GEELONG

GEELONG REGIONAL LEAGUE

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's Division 1 - Champions	Barwon SC	Surfside Waves SC
Men's Division 1 - Premiers	Surfside Waves SC	Barwon SC
Men's Division 2 - Champions	Armstrong United FC	Corio Bay SC (Gold)
Men's Division 2 - Premiers	Corio Bay SC (Gold)	Armstrong United FC
Men's Division 3 - Champions	Elcho Park Cardinals FC	Geelong Rangers SC
Men's Division 3 – Premiers	Elcho Park Cardinals FC	Corio SC
Women's Division 1 - Champions	Geelong Rangers SC	North Geelong Warriors SC
Women's Division 1 – Premiers	Geelong Rangers SC	Deakin Ducks SC
Women's Division 2 - Champions	North Geelong Warriors SC	Surf Coast FC
Women's Division 2 - Premiers	Geelong SC	North Geelong Warriors FC
Under 12 Boys Kangaroos/Wallabies – Champions	Stead Park Lions SC	Surfside Waves (Thunder)
Under 12 Boys Kangaroos/Wallabies – Premiers	Stead Park Lions SC	Elcho Park Cardinals FC
Under 12 Boys Joeys – Champions	Drysdale SC	Bell Park SC
Under 12 Boys Joeys – Premiers	Drysdale SC	Bell Park SC
Under 12 Girls – Champions	Bell Park SC	North Geelong Warriors SC
Under 12 Girls – Premiers	Bell Park SC	North Geelong Warriors SC
Under 13 Boys – Champions	Surf Coast FC (Blue)	Lara United FC (Scorchers)
Under 13 Boys – Premiers	Surf Coast FC (Blue)	Lara United FC (Scorchers)
Under 14 Boys – Champions	Geelong Rangers SC (Blue)	Barwon SC (Red)
Under 14 Boys – Premiers	Geelong Rangers SC (Blue)	Barwon SC (Red)
Under 14 Girls – Champions	North Geelong Warriors SC	Bell Park SC
Under 14 Girls – Premiers	North Geelong Warriors SC	Bell Park SC
Under 15 Boys – Champions	Geelong Rangers SC (Blue)	Bell Park SC
Under 15 Boys – Premiers	Geelong Rangers SC (Blue)	Bell Park SC
Under 17 Boys – Champions	Geelong Rangers SC (Blue)	Bell Park SC
Under 17 Boys – Premiers	Geelong Rangers SC (Blue)	Bell Park SC

GIPPSLAND

GIPPSLAND SOCCER LEAGUE

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's - Champions	Drouin Dragons SC	Phillip Island Breakers SC
Men's – Premiers	Drouin Dragons SC	Phillip Island Breakers SC
Men's Reserves - Champions	Drouin Dragons SC	Mirboo North United FC
Men's Reserves - Premiers	Lang Lang United SC	Drouin Dragons SC
Women's - Champions	Phillip Island Breakers SC	Wonthaggi United SC
Women's – Premiers	Phillip Island Breakers SC	Wonthaggi United SC
Under 12 Mixed - Champions	Phillip Island Breakers SC (Blue)	Phillip Island Breakers SC (White)
Under 12 Mixed - Premiers	Wonthaggi United SC	Phillip Island Breakers SC (Blue)
Under 14 Mixed - Champions	Phillip Island Breakers SC	Drouin Dragons SC (2)
Under 14 Mixed - Premiers	Drouin Dragons SC (2)	Phillip Island Breakers SC
Under 16 Mixed - Champions	Drouin Dragons SC	Phillip Island Breakers SC
Under 16 Mixed - Premiers	Drouin Dragons SC	Mirboo North United FC
Under 16 Girls - Champions	Leongatha Knights FC	Sale United FC
Under 16 Girls – Premiers	Phillip Island Breakers SC	Leongatha Knights FC

LA TROBE VALLEY SOCCER LEAGUE

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's - Champions	Newborough-Yallourn Utd SC	Traralgon Olympians SC
Men's - Premiers	Traralgon Olympians SC	Newborough-Yallourn Utd SC
Men's Reserves - Champions	Falcons 2000 SC	Fortuna '60 SC
Men's Reserves - Premiers	Traralgon Olympians SC	Churchill United SC
Men's Division 2 - Champions	Tyers Lightning SC	Morwell Pegasus SC
Men's Division 2 - Premiers	Morwell Pegasus SC	Tyers Lightning SC
Women's – Champions	Traralgon City SC	Fortuna '60 SC
Women's – Premiers	Traralgon City SC	Fortuna '60 SC
Under 12 Boys - Champions	East Gippsland United FC (Gold)	Traralgon City SC (Black)
Under 12 Boys – Premiers	East Gippsland United FC (Gold)	Traralgon City SC (Black)
Under 13 Girls - Champions	East Gippsland United FC (Eagles)	Fortuna '60 SC
Under 13 Girls – Premiers	East Gippsland United FC (Eagles)	Traralgon City SC (White)
Under 14 Boys - Champions	Traralgon Olympians SC	Fortuna '60 SC
Under 14 Boys – Premiers	Traralgon Olympians SC	Fortuna '60 SC
Under 16 Boys - Champions	East Gippsland United FC (Gold)	Traralgon Olympians SC
Under 16 Boys – Premiers	East Gippsland United FC (Gold)	Sale United FC (Green)
Men's Battle of Britain - Cup Winners	Newborough-Yallourn United SC	Falcons 2000 SC
Men's Reserves Yallourn/Shopwell - Trophy Winners	Fortuna '60 SC	Traralgon Olympians SC
Men's Division 2 Nan Bosma - Cup Winners	Morwell Pegasus SC	Tyers Lightning SC
Women's Browne/Huizer - Cup Winners	Fortuna '60 SC	Traralgon City SC

WIMMERA SOUTH COAST

BALLARAT & DISTRICT SOCCER ASSOCIATION LEAGUE

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's Division 1 - Champion	Daylesford & Hepburn United SC	Sebastopol Vikings SC
Men's Division 1 - Premiers	Daylesford & Hepburn United SC	Ballarat North United SC
Men's Division 2 - Champion	Sebastopol Vikings SC	Ballarat SC
Men's Division 2 - Premiers	Ballarat SC	Sebastopol Vikings SC
Women's Division 1 - Champion	Ballarat SC	Ballarat North United SC
Women's Division 1 - Premiers	Ballarat SC	Ballarat North United SC
Under 12 Boys - Premiers	Creswick SC	Ballarat North United SC
Under 12 Girls - Premiers	Ballarat City FC	Daylesford & Hepburn United SC
Under 13 Boys - Premiers	Sebastopol Vikings SC	Daylesford & Hepburn United SC
Under 14 Boys - Premiers	Bacchus Marsh SC	Ballarat SC
Under 15 Boys - Premiers	Sebastopol Vikings SC	Ballarat North United SC
Under 16 Girls - Premiers	Ballarat City FC	Ballarat North United SC
Under 17 Boys - Premiers	Ballarat SC	Ballarat North United SC

SOUTH WEST VICTORIA FOOTBALL ASSOCIATION

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's - Champions	Warrnambool Wolves SC	Corangamite Lions SC
Men's - Premiers	Corangamite Lions SC	Warrnambool Wolves FC
Under 12 - Champions	Warrnambool Rangers FC	Warrnambool Wolves FC
Under 12 - Premiers	Warrnambool Rangers FC	Warrnambool Wolves FC
Under 14 - Champions	Warrnambool Rangers FC	Warrnambool Wolves FC
Under 14 - Premiers	Warrnambool Rangers FC	Warrnambool Wolves FC
Under 16 - Champions	Warrnambool Rangers FC	Warrnambool Wolves FC
Under 16 - Premiers	Warrnambool Rangers FC	Warrnambool Wolves FC

LODDON MALLEE

BENDIGO AMATEUR SOCCER LEAGUE

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's Division 1 - Champions	Strathdale SC	FC Eaglehawk
Men's Division 1 - Premiers	FC Eaglehawk	Strathdale SC
Men's Division 2 - Champions	Strathdale SC	Shepparton SC
Men's Division 2 - Premiers	Shepparton United SC	Swan Hill Soccer League
Women's Division 1 - Champions	Shepparton United SC	FC Eaglehawk
Women's Division 1 - Premiers	Shepparton United SC	Strathdale SC
Youth - Champions	Shepparton South SC	Golden City FC
Youth – Premiers	Golden City FC	Shepparton South SC
Under 12 Girls - Champions	Spring Gully SC (Renegades)	Castlemaine SC (Green Gliders)
Under 12 Girls - Premiers	Spring Gully SC (Renegades)	Castlemaine SC (Green Gliders)
Under 12A Boys – Champions	Spring Gully SC (Red Flames)	FC Eaglehawk
Under 12A Boys - Premiers	FC Eaglehawk	Spring Gully SC (Red Flames)
Under 12B Boys – Champions	Moama Echuca Border Raiders	Strathdale SC (Phoenix)
Under 12B Boys - Premiers	Strathdale SC (Phoenix)	Moama Echuca Border Raiders
Under 12C Boys – Champions	Strathdale SC (Roar)	Spring Gully SC (Red Legs)
Under 12C Boys - Premiers	Spring Gully SC (Red Legs)	Strathdale SC (Roar)
Under 14 Girls – Champions	Golden City FC (Merinos)	FC Eaglehawk
Under 14 Girls - Premiers	Golden City FC (Merinos)	FC Eaglehawk
Under 14A Boys – Champions	Epsom FC (Scorpions)	Spring Gully SC (Red City)
Under 14A Boys - Premiers	Epsom SC (Scorpions)	Spring Gully SC (Red City)
Under 14B Boys – Champions	Kyneton District SC	Strathdale SC
Under 14B Boys - Premiers	Golden City FC (Rams)	Epsom FC (Stingers)
Under 16A Boys – Champions	Moama Echuca Border Raiders	Spring Gully SC (Red)
Under 16A Boys - Premiers	Moama Echuca Border Raiders	Spring Gully SC (Red)
Under 16B Boys – Champions	FC Eaglehawk	Kyneton District SC
Under 16B Boys - Premiers	Colts United FC	FC Eaglehawk

FOOTBALL FEDERATION SUNRAYSIA

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's Division 1 - Champions	Three Colours SC	Mildura City SC
Men's Division 1 - Premiers	Mildura City SC	Three Colours SC
Men's Division 2 - Champions	Irymple Knights SC	Mildura United SC
Men's Division 2 - Premiers	Mildura City SC	Irymple Knights SC
Women's Division - Champions	Mildura City SC	Irymple Knights SC
Women's Division - Premiers	Mildura City SC	Irymple Knights SC
Under 12 Colts Division - Champions	Three Colours SC	Mildura City SC
Under 12 Colts Division – Premiers	Three Colours SC	Mildura City SC
Under 12 Boys Division - Champions	Mildura City SC	Nichols Point FC
Under 12 Boys Division – Premiers	Mildura City SC	Nichols Point FC
Under 14 Boys Division - Champions	Irymple Knights SC	Mildura City SC
Under 14 Boys Division – Premiers	Mildura City SC	Irymple Knights SC
Under 16 Boys Division - Champions	Mildura City SC	Mildura United SC
Under 16 Boys Division – Premiers	Mildura City SC	Mildura United SC

GOULBURN NORTH EAST

SHEPPARTON JUNIOR SOCCER ASSOCIATION

LEAGUE COMPETITION	WINNER	RUNNER UP
Under 12 Division 1 - Premiers	Shepparton South SC	Shepparton SC
Under 12 Division 2 - Premiers	GV Grammar School	Bourchier Street Primary School (Gold)
Under 12 Division 3 - Premiers	Shepparton East Primary School	GV Grammar School
Under 15 Division 1 - Premiers	Shepparton South SC (Black)	Shepparton High School
Under 15 Division 2 - Premiers	Shepparton South SC (White)	Shepparton United SC (White)
Under 15 Division 3 - Premiers	GV Grammar (Gold)	Shepparton High School
Senior Boys - Premiers	Wanganui Park Secondary College	Shepparton High School
Open Girls - Premiers	Notre Dame College	GV Grammar (Gold)

ALBURY WODONGA FOOTBALL ASSOCIATION

LEAGUE COMPETITION	WINNER	RUNNER UP
Men's - Champions	Wangaratta City FC	Myrtleford Savoy FC
Men's - Premiers	Wangaratta City FC	Myrtleford Savoy FC
Men's Reserves - Champions	Myrtleford Savoy FC	Twin City Wanderers FC
Men's Reserves - Premiers	Albury United SC	Myrtleford Savoy FC
Men's Division 3 - Champions	Albury United SC	Cobram Roar FC
Men's Division 3 - Premiers	Boomers FC	Albury United SC
Women's - Champions	St. Pats FC	Albury United SC
Women's - Premiers	Wangaratta City FC	St. Pats FC
Women's Reserves - Champions	Albury United SC	Cobram Roar FC
Women's Reserves – Premiers	Albury United SC	Albury Hotspurs SC
Over 35's - Champions	St. Pats FC	Albury United SC
Over 35's - Premiers	St. Pats FC	Twin City Wanderers FC
Under 12 Boys - Champions	Cobram Roar FC	Twin City Wanderers FC
Under 12 Boys - Premiers	Cobram Roar FC	Wodonga Heart FC
Under 12 Girls - Champions	Albury Hotspurs SC	Wangaratta City FC
Under 12 Girls - Premiers	Albury Hotspurs SC	Wangaratta City FC
Under 13 Boys - Champions	Cobram Roar FC	Boomers FC
Under 13 Boys - Premiers	Cobram Roar FC	Myrtleford Savoy FC
Under 14 Boys - Champions	Wangaratta City FC	Melrose FC
Under 14 Boys - Premiers	Wangaratta City FC	Melrose FC
Under 14 Girls - Champions	Albury Hotspurs SC	Albury United SC
Under 14 Girls - Premiers	Albury Hotspurs SC	Albury United SC
Under 16 Boys - Champions	St. Pats FC	Albury City FC
Under 16 Boys - Premiers	St. Pats FC	Wangaratta City FC
Under 16 Girls - Champions	Wangaratta City FC	Melrose FC
Under 16 Girls - Premiers	Albury Hotspurs SC	Wangaratta City FC

TALENTED PLAYER DEVELOPMENT

VICTORIA
mitre
FOOTBALL FEDERATION AUSTRALIA
PLAYER OF THE CHAMPIONSHIPS
13 YEARS BOYS

TALENTED PLAYER DEVELOPMENT

FV EMERGING MATILDAS & NATIONAL TRAINING CENTRE

2019 saw the FV Talented Player Pathway enhanced by the inclusion of the part-time FV Emerging Matildas Program, endorsed by FFA. The success of the 2019 program will see the positive progression to a full-time program in 2020.

Within the 2019 NTC Program, several players have been identified to represent their country as well as players successfully joining Westfield W-League teams. FV will continue to build, review and demonstrate best practice for the FV NTC Program and women's football into the future.

In preparation for the 2019 season, the FV NTC group participated in a two-day camp held at Geelong Grammar School. The players and staff engaged in team bonding activities, goal setting tasks, training sessions and a mini tournament. The purpose of the camp was to continue providing an enjoyable and learning environment for both the players and staff.

NATIONAL TRAINING CENTRE (NTC) CHALLENGE

The 2019 NTC Girls Challenge, held from the 22nd to the 26th of July in Canberra, saw the Victorian U17 squad crowned National Champions for 2019. The selected squad consisted of U17 players (born in 2002 and below) to compete in the tournament.

Coached by Dean Sacchetta, assisted by Annick Fokchak, along with the support staff of Cassandra Dimovski (Goalkeeper Coach), Elise Elsworth (Physiotherapist) and Sharna Naidu (Team Manager/Video Analyst), the Victorian girls were fixtured against Football New South Wales, Capital Football, Newcastle Jets, Football Federation Tasmania and Football Queensland. Matches were 25-minute halves with Victoria playing one or two games per day during the first three fixtured days. The final day's matches were conducted with players being placed into bio-banded teams according to their biological maturity. The bio-banded teams were then matched up to play against another team with a similar biological maturity level. The Victorian side went undefeated in all games throughout the duration of the tournament, resulting in the well-deserved title of National Champions.

Alana Jancevski, Claudia Mihocic, Grace Taranto, Nia Stamatopoulos and Paige Zois were also selected for Junior Matildas camps. The players went on to represent Australia in the U16s squad at the Westfield Junior Matildas - Pacific Step Up Tour in August. Alana, Claudia, Nia and Paige were then selected for the Junior Matildas Squad to represent Australia at the AFC U-16 Women's Championship in Thailand in September.

U17 Victorian Player, Holly Furphy, was selected into the Westfield Young Matildas (U20) 24-Player Squad Training Camp from the 1st to 4th October 2019 held in Sydney. Following outstanding performances at the 2019 NTC Challenge, Pacific Step Up Tour and the AFC U-16 Women's Championship in Thailand, Claudia Mihocic was selected to represent Australia in the Young Matildas (U20) squad for the AFC U-19 Women's Championship in October.

FFA NATIONAL YOUTH CHAMPIONSHIPS (NYC)

The Victorian Girls squads travelled to Coffs Harbour, NSW for the 2019 National Youth Championships (NYC) in July, fielding teams in U14 (born 2005) and U15 (born 2004) competitions. Victorian Staff involved with the tournament included Annick Fokchak, Melissa Lum, Seb Zancan, Stephen Robinson, Elise Elsworth and Ebru Efe.

The Victorian U14's finished fourth overall in Group A out of a total of 11 teams, with the Victorian U15's finished second overall in Group A out of a total of 10 teams. Individual awards saw Alana Murphy named as player of the tournament in the U15 age category. A total of 28 players were identified by the FFA Technical Study Group (TSG) as high level potentially talented players. Following the NYC, Alana Murphy was selected for Junior Matildas camps and went on to represent Australia at the Westfield Junior Matildas - Pacific Step Up Tour in August across Tonga, Vanuatu and Solomon Islands.

The Victorian Girls Program is a testament to forward thinking and constant investments in its staff, where Sharna Naidu was also selected as Performance Analyst on the Westfield Junior Matildas - Pacific Step Up Tour.

Talent Identification and Development Centre (TIDC) Program

FV, through the TIDC, provided a part time training program aimed to identify and develop talented players across Victoria aged U12-U16, while forming part of the selection process of state teams.

In 2019, players across 8 regions of Victoria participated in the programs' weekly training sessions and gala days, with over 500+ players participating; inclusive of over 100 girls.

National Youth Championships

The annual Championships held in Coffs Harbour saw 5 Victorian Squads compete. The U13's and U14's Victorian Boys Country Squads were coached by Joseph Didulica (U13) and Nick Mammone (U14), while the U13's and U14's Victorian Boys Metro Squads coached by Adrian Mazzarella (U13), Sean Gale (U14 White) and Jasper Kristensen (U14 Blue).

The group phase was played out with 4 out of the 5 Victorian teams winning their group. The final standing saw the U13 Victorian Metro in 1st place, U13 Victorian Country 2nd place, U14 Victorian Metro Blue 2nd and White 3rd place, with the U14 Country 2nd place in the 3rd ranked Member Federation group. Several players were identified from the tournament with two individual awards for the U13 Goalkeeper of the Tournament – Daniel Graskoski (U13 Vic Metro) and the U13 Player of the Tournament Oscar Tanic (U13 Vic Metro).

National Selection (Joeys)

In 2019, the Joeys squads had 3 Victorian representatives (Birkan Kirdar, Luke Duzel and Idrus Abdulahi) compete in the U17 World Cup. Five Victorian players were also selected to represent the next Joeys cycle during their friendly tournament and qualification phase for the 2021 World Cup.

Victorian Cerebral Palsy Football Team

This year, four new players joined the team as the season began in March. The squad continued to play in the All Abilities League throughout the winter season. The team had its' first ever training camp in September as the final preparation for the 2019 National Cerebral Palsy Championships held in October. Whilst Victoria finished fourth this year, the competition saw 8 different Victorian players score goals for their state.

Three Victorians were selected to represent Australia in Seville, Spain for the 2019 IFCPF World Championships. Congratulations to Ben Roche, Angus MacGregor and Cosimo Cirillo who were all able to take the field and score a goal for their country.

LIFE MEMBERS

LIFE MEMBERS

Jimmy Armstrong
Vince Ballerini
Chris Bambridge
Melissa Barbieri
Shona Bass
Geoff Boyle
Margaret Bradley
Joe Brondolino
Bailey Browning
Loris Browning
John Burrows
Stephen Butler
Eileen Bywater
Terry Bywater
Joe Cappadona
John Castellini
Norman Ceeney
Jason Charles
Matt Ciavarella
Leo Cicalese
Ante Cikoja
Vito Cilauro
Ian Clutton
Oscar Crino
Gordan Crossley
Tony Curnick
Dennis Curnow
Sam David
Alan Davidson

Roy Davies
Chris Davkovski
George Davkovski
Theresa Deas
Don Di Fabrizio
Joe Dimasi
John Dimtsis
James Dixon
Joe Docherty
Mujo Dzin
C. Earley
Ted Ellinghaus
Tony Ferdelja
Gezza Finna
Bernard Finnegan
Michael Gaut
Terry Gormley
Carlo Graser
Paul Halliday
George Harper
Bart Harrold
Allan Harwood
Lou Hemmes
Betty Hoar
Stan Hodson
John Holder
Michael Italia
Joe Jakubowski
Peter Kaladis

Suat Karayilan
Nick Karlich
John Karounos
Christopher King
John Kubina
Alan Lassey
Mimmo Lia
Anthony Longano
Neilson Love
Michael Mandalis
Victor Manson
Herbie Mathers
Mel McGovern
Janette Melvin
Marek Momont
Hugh Murney
John Murphy
Bill Mustafa
Everett Nelson
Debbie Nichols
Jane Oakley
Jeff Olver
Jim Ouliaris
David Phillips
Ian Platt
George Raftis
Eric Richardson
Moya Riley
Michael Roche
Jimmy Rooney

Vince Sagoleo
Jim Sampson (Snr)
Louis (Cyril) Savannah
Matt Schepers
Rhonda Schepers
Trish Shanahan
Jim Shepherd
Robyn Shrestha
Joe Simonetta
Stan Slazyk
Ted Smith
Rowland Sowerby
A. Stojanovski
Kenneth Steel
Vasko Stojcevski
Michael Taussig
Cor Teeuw
Phillip Tresize
Bill Trew
Domenic Trimboli
Frank Trimboli
Georgina Vardouniotis
Johannes (Hans) Verniers
Billy Vojtek
Paul Wade
Greg Warren
David Weatherall
Tim White
David Wilkinson
David Wilson

13
ANZ
17
AFC

BOARD & MANAGEMENT

NATIONAL
PREMIER LEAGUES

BOARD OF DIRECTORS

KIMON TALIADOROS - PRESIDENT

Elected President in March 2015, Kimon has been deeply committed to football for over 40 years, as a player, a TV/radio analyst, club administrator, technical director, coach, accredited referee, volunteer and fan.

Kimon played during the NSL era for the Socceroos, South Melbourne, Marconi, Collingwood Warriors and Sydney Olympic, during which he became co-founder and inaugural CEO of the Professional Footballers Australia (PFA).

Kimon's qualifications include B.Bus, MBA (Melb) and GAICD and has worked in leadership and strategy roles in start-up ventures and emerging markets.

ANTONELLA CARE - VICE PRESIDENT

Joining the Board in March 2016 in a causal vacancy position, Antonella possesses an impressive education portfolio including a Bachelor of Urban Planning & Design; Bachelor of Architecture; Bachelor of Building Engineering; and a Bachelor of Building Surveying.

Antonella has worked in the corporate sector for more than 20 years and is currently Director of Connect PM P/L.

Antonella prides herself in having a strong understanding of governance and excellent working relationships with many Local Government departments.

SEZAR JAKUPI - DIRECTOR (CHAIR OF FOOTBALL COMMITTEE)

Joining the Board in March 2016 in a causal vacancy position, Sezar Jakupi has 30 years' experience as an IT Consultant across Australia, New Zealand, Switzerland, Germany and the USA.

Sezar's football experience is also extensive, having been a player, coach, administrator, Chairman and FV Zone Representative.

Sezar is particularly passionate about increasing juniors' and women/girls player participation, as well as contributing to the long term vision of Football in Victoria.

HANIFE YMER - DIRECTOR

Joining the Board in March 2017, Hanife brings close to 20 years of professional experience across the areas of strategy development and implementation; marketing, business development and communications; internal and external audit (non-financial); governance; risk management and stakeholder engagement and management.

She is currently Vice President, Internal Audit with Mubadala Investment Company, having previously been with KPMG Australia and KPMG Lower Gulf for 19 years.

Underpinning her professional experience, is Hanife's experience (and passion) for football. She is an alumni of the Monash University Women's Football Club and the Darebin Falcons Women's Sports Club, the latter being where Hanife held both a general committee member and a player role, prior to her appointment to the FV Board.

HARRY ZAITMAN - DIRECTOR

By being elected to the Board in March 2019, Harry realises a long held desire to serve the game in Victoria at the highest level. Harry has been involved in football as a participant, administrator, coach, team manager, club official and volunteer for more than 40 years.

Harry has an outstanding knowledge of the game, particularly in Men's football, having served as Chairman of the FV's Men's Standing Committee for nearly 10 years. He has also successfully owned and operated several businesses, had experience with property development and holds a Bachelor of Business Accounting Degree.

He continues to be a passionate supporter of community based organisations and clubs across Victoria.

AZMEENA HUSSAIN - DIRECTOR

Elected to the FV Board in March 2019, Azmeena Hussain is a Principal Lawyer at Maurice Blackburn Lawyers and is listed in the prestigious Doyle's Guide as a preeminent Australian personal injuries lawyer. She is a Law Institute of Victoria Accredited Specialist and Graduate of the Australian Institute of Company Directors.

Azmeena is the Deputy Chair of InTouch Multicultural Centre against Family Violence and Deputy Chair of the Islamic Museum of Australia.

She is an avid follower of the Matildas and Socceroos teams and is passionate about the role that football can play as a driver of social change. She is a social justice advocate committed to ensuring that all individuals have a platform to be heard and contribute to society.

LEE SAMMARTINO | DIRECTOR

Appointed to the Board in December 2019, Lee is currently Head of Corporate Growth at Cbus, one of Australia's leading industry superannuation funds and who is a significant investor in the Australian economy. Previously, he held a number of senior leadership roles including Principal, Client Relationships at Rice Warner, a highly respected superannuation expert firm providing consulting, research and technology solutions to financial services industry participants, Senior Consultant to the CEO and Acting Chief Operating Officer at legalsuper, Digital Group Account Director at WME Australia and General Manager, Marketing & Communications at LUCRF Super. Lee was also a member the Industry Super Fund Steering Committee for a number of years.

Lee holds a Master of Business Administration, Graduate Certificate in Education and Training and a Diploma of Financial Services (Financial Planning). Lee also played the beautiful game from the age of 5. He played at numerous clubs including Sunshine Heights Junior SC, Green Gully SC, Altona City, Brimbank Stallions FC and ended his playing days at Brunswick Pumas. As a junior footballer, he was a Western Region Representative.

EXECUTIVE MANAGEMENT TEAM

PETER FILOPOULOS - CHIEF EXECUTIVE OFFICER

Peter has 25 years of highly successful experience as an accomplished senior C-Suite executive in sports administration with some of Australia's most iconic sports and entertainment brands.

Peter's current role is Chief Executive Officer of FV, overseeing the state's 450,000 strong organised participation base across both Men, Women, Boys and Girls of all abilities across over 350 clubs.

Prior to joining FV, Peter had a successful three years as Chief Executive Officer at the Perth Glory Football Club, leading the club out of the salary cap saga that plagued them in 2014/15 Hyundai A-League season. In this role, Peter played a critical role in the business transformation of the club and developing and implementing a new strategic plan, The Perth Glory Way, driving the club in a new and exciting direction which lead to significant improvements in the club's operations and commercial achievements. During his term, Perth Glory was also accredited as an FFA two-star academy incorporating a development pathway from 12 years of age upwards.

Peter has developed a strong reputation as a senior sports and entertainment executive with a demonstrable history of major accomplishments in all his roles as the strategic, marketing and commercial lead across a variety of Australian iconic high-performance sports brands. This includes eight years with AFL clubs Hawthorn Football Club and North Melbourne Football Club, seven years with the world-class Etihad Stadium located in Melbourne and 18 months National Sporting Organisation, Swimming Australia (Australian Dolphins Swim Team).

Peter is a proud Australian, born and raised in Melbourne and is married to Mary, who is a Marketing Director with global organisation Oracle and has two children, George 23 years of age and Jonathan 12 years of age.

MATT GREEN - SENIOR EXECUTIVE MANAGER | BUSINESS OPERATIONS

Matt has extensive general management experience from corporate, consulting and government across a range of industries including sport and not-for profit, agriculture, local government, manufacturing, retail, construction, financial services, banking, automotive and contingent workforce consulting. He is a fully qualified Chartered Accountant with over 15 years in senior management roles, having successfully and evidenced with a clear commercial focus, driven the strategy, operations, finance, sales and support services of many businesses.

Prior to joining FV, Matt was the Chief Financial Officer at Mornington Peninsula Shire Council. Preceding this, he was Chief Financial Officer with Entity Solutions and has also occupied the Chief Operating Officer role at Melbourne Football Club (AFL). Additionally, he has spent time with Deloitte, Tassal Group and Arthur Andersen.

Matt has a Graduate Diploma (ICAA) from ICAA Melbourne and a Bachelor of Commerce/ Bachelor of Arts from University of Melbourne and thrives on the challenge of developing high performing teams and collaborating to lead organisations through their evolution.

NINA AZZOPARDI - EXECUTIVE MANAGER | PEOPLE & CULTURE

Nina has over 25 years in Corporate Human Resources roles where she has partnered with Executive Teams to create dynamic, collaborative and values based cultures.

Nina has experience across prominent multinational organisations such as Foster's, ANZ, BP, Telstra, TAL and across a broad spectrum of industries including Mining, FMCG, Banking and Finance, Insurance, Oil, Telecommunications, Sales and Distribution and now Sports Administration. She has occupied leadership roles predominantly supporting CFO's and CEO's. Her passion is in 'connections', illuminating organisational dynamics and coaching executives for change through crafting strategies for optimal performance, growth and profit.

Nina is Master's qualified (Organisation Dynamics), has a Graduate Diploma (Organisational Behaviour) and a Bachelor of Business (HR Mgt & Marketing). Her thesis topic was "The Avoidance of Grief in Organisations" and she is a trained and practicing suicide prevention and crisis support counsellor.

Nina is also heavily involved in the EB Research Foundation and sits on the Cottonball Committee, where she raises awareness and funds for Epidermolysis Bullosa, "The worst disease you've never heard of."

WILL HASTIE - EXECUTIVE MANAGER | FOOTBALL OPERATIONS

As Executive Manager of Football Operations, Will leads a team that is responsible for supporting our clubs to create the right environment for all Victorians to enjoy football.

This responsibility includes creating and managing over 40,000 fixtures a season, delivering FV's finals events including NPL and Community finals series, administering the State's Cup competitions including the early rounds of the FFA Cup, and regularly running club face to face forums to ensure our clubs are able to deliver the important feedback the team needs in order to continuously improve our game.

Will's Football team is also responsible for educating the State's pool of referees that support the game day experience players enjoy across football fields every week and ensuring that all players are correctly registered under FIFA's governance structure in order to play the game competitively.

Will's football background includes time as a professional player, a B licenced coach, experience in Player Welfare with the PFA and time as a local club administrator.

Will also has experience outside of the Sport's industry working in Strategic Marketing roles with Credit Union Australia, NAB and Australia Post.

Will's tertiary qualifications include a Bachelor of Business: Marketing and a Diploma in Sports Administration.

KAREN PEARCE - EXECUTIVE MANAGER | GROWTH & INCLUSION

As Executive Manager of Growth & Inclusion, Karen is responsible for leading change across the whole football landscape. With 20 years' experience as a sport executive, Karen has championed the inclusion investment and earned respect throughout government, sport and corporates for her vision, forethought and ability to influence and assist others to see diversity and inclusion as a business model.

Karen understands the structures, capacity, accountabilities and complexities in sport and how diversifying your business can improve efficiency, effectiveness, growth and an understanding of the guiding principle that it is everyone's right to participate in sport regardless of who, what or how.

COMMUNITY IN BUSINESS

18

COMMUNITY IN BUSINESS

"TOGETHER THROUGH FOOTBALL"

AT THE END OF 2014, A RESEARCH PROJECT WAS CONDUCTED BY FOOTBALL VICTORIA SPECIFICALLY LOOKING AT SPONSORSHIP WITHIN FOOTBALL IN VICTORIA. PROJECT FINDINGS DISCOVERED THAT ALMOST 2,000 BUSINESSES INVESTED COMMERCIALLY IN VICTORIAN COMMUNITY FOOTBALL AND THE VALUABLE CONTRIBUTION THESE BUSINESSES MADE TO VICTORIA'S 355 CLUBS WAS INCREDIBLY SIGNIFICANT.

The CIB program was founded as a platform for businesses, football clubs, sponsors, government and media to unite in their shared passion for the world game. This shared passion led, and continues to lead to, the development of meaningful relationships between the vast range of stakeholders in football. Members are provided with mutually beneficial, affordable and effective opportunities to connect with one another, whilst simultaneously enjoying exclusive catered events. These events consist of VIP guests, inspirational speakers, Q&A sessions and more. The Community in Business members and their ongoing support continues to drive the ever-growing game in Victoria.

In March 2019, FV's Community in Business (CIB) kicked off its fourth year with an exclusive members breakfast held at The HOF Downtown in Docklands. The event, which was attended by over 100 members of the local business community, was hosted by Carol Fox and saw members enjoy insightful talks and networking opportunities ahead of the 2019 football season. Guests delighted in hearing from Westfield Matildas' stars Lisa De Vanna and Princess Ibini, who went on to lift the Cup of Nations trophy later that evening. Other special guests for the breakfast included FFA Chairperson, Chris Nikou and Melbourne Victory Head Coach, Kevin Muscat. Interviewed by Fox Sports' Michael Zappone, Muscat shared his football and leadership insights with the CIB members and was acknowledged for his invaluable contribution to football in Victoria.

In 2019, the first CIB luncheon for the year, titled 'Kick-Off', was held at Peninsula in Docklands. With over 400 people in attendance, the luncheon touched on a variety of topics influential to the rise of the world game in Victoria. Hosted by Angela Pippos, the event featured special guests which included Socceroos Head Coach, Graham Arnold, Herald Sun Chief Football Writer, David Davutovic, Pascoe Vale FC player, Hakeem al-Araibi, Pascoe Vale FC President, Lou Tona, Fox Sports Commentator, Simon Hill, FFA Chairperson, Chris Nikou and The Hon. John Eren MP. We were also honoured to be joined by Matildas legend, Kathryn Gill and SBS Commentator David Basheer ahead of the 2019 FIFA Women's World Cup in France.

Hosted by ABC Sports Presenter and Journalist, Catherine Murphy, the second CIB luncheon for the year, titled 'Half-Time', was held at Leonda By The Yarra in Hawthorn. The community gathered to acknowledge and celebrate the achievements of Craig Foster, Australia's 419th Socceroo and 40th Captain. Foster's impressive career has spanned many areas of expertise both inside and outside of football. Craig is a passionate advocate for human rights which is highlighted through his roles as a Refugee Ambassador with Amnesty International and an Australian committee member for Human Rights Watch. Foster drew global attention to the plight of wrongfully imprisoned Victorian footballer, Hakeem al-Araibi, playing an instrumental role in securing his release from a Thai jail. The event featured a "Change Our Game" discussion panel, consisting of FFA Chairperson, Chris Nikou and President of Women in Football Association and Managing Editor of Fair Play Publishing, Bonita Mersiades. Matildas Legend, Lisa De Vanna and Junior Matilda/ Melbourne City FC Midfielder, Sofia Sakalis also joined us for the deeply engaging conversation.

The third and final CIB "Full-Time" luncheon of the year was held at Hyatt Place, Essendon Fields in October 2019. This presented a terrific opportunity for members to celebrate the fantastic achievements of Victoria's footballing community throughout the season. It was terrific to see so many club representatives in attendance at an event that also featured Socceroos legend John Aloisi.

17
AIRPORT
COMMERCIAL
JOINERY
MIDWAY.
MIDWAY.
MIDWAY.

THANK YOU

VICTORIA
State
Government

VicHealth®

shop smart at
SPORTSMART

SPT FOOTBALL

mitre

LOVE
THE
GAME
An initiative by
Victorian
Responsible
Gambling
Foundation

Senol

skoop

STAMBO'S
1985

BE
SMART
CHOOSE
TAP

Supaturf
line marking systems

PLAYR

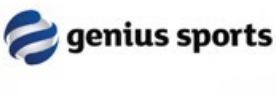
PILA
POSTS AND POLES

PhysioHealth
.COM.AU

TEAM APP

Reagan
Milstein
Foundation
www.rmf.world

ELECTRONIC
SIGNAGE
AUSTRALIA


genius sports

PFA

STATS
PERFORM

TOYOTA
BLUESTAR
prime
mitre

FOOTBALL VICTORIA

Level 3, 436 St Kilda Road, Melbourne
PO Box 7488, Melbourne VIC 3004

Ph: 03 9474 1800

www.footballvictoria.com.au

info@footballvictoria.com.au

FOOTBALL
VICTORIA